



SATHYABAMA

INSTITUTE OF SCIENCE AND TECHNOLOGY

(Deemed to be university)

Accredited with Grade "A" by NAAC | 12B Status by UGC | Approved by AICTE



MANAGEMENT DEVELOPMENT PROGRAM on TALENT ACQUISITION AND RETENTION STRATEGIES

Mode: In-Person Level: HR Professional



Programme Date:

5th Oct 2022 – 21th Oct 2022



Programme Venue:

Sathyabama Institute of Science and Technology



CHIEF PATRONS

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Chancellor

Dr. Marie Johnson
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ABOUT SATHYABAMA

Sathyabama is a prestigious institution which excels in the fields of Engineering, Science and Technology for more than three successful decades. It offers multi-disciplinary academic programme in various fields of Engineering, Science, Technology, law, Dental Science, Pharmacy, Nursing, Management, Arts and Science and Allied Health Sciences. It is established under Sec.3 of UGC Act, 1956 and is been Accredited with 'A++' Grade by the National Accreditation and Assessment council. The Institution persistently seeks and adopts innovative methods to improve the quality of higher education and is responsive to the changes taking place in the field of education on a global scale. The Institution has a team of dynamic and outstanding faculty, innovative pedagogical practices, state of the art infrastructure and world class Research Facilities. This glorious Institution is functioning in Chennai under the dynamic leadership of Dr. Mariazeena Johnson, Chancellor, Dr. Marie Johnson, President and with the active support of Mr. J. Arul Selvan Vice President, Ms .Maria Bernadette Tamilarasi, Vice President and Ms. Maria Catherin Johnson Vice President.

Sathyabama has a good presence in rankings and ratings at National and International level. The Institution has been ranked in 51st position by the National Institutional Ranking Framework (NIRF), Government of India among the Universities in India for the year 2023 and ranked one among the top 100 Universities for eight consecutive years. Sathyabama is ranked among the Top 5 Institutions in the Country for Innovation by ATAL ranking of Institution for Innovation Achievements, Govt. of India. Times Higher Education and QS has ranked Sathyabama among the top Institutions worldwide. Sathyabama Institute of Science & Technology has alliances with leading Universities and research establishments at National and International Level. It is a research intensive University with world class laboratories and research facilities and is involved in research in the emerging areas of Science and Technology. Sathyabama has undertaken various sponsored and collaborative R&D projects funded by National and International Organizations. Sathyabama has written a special page in the history of space research on 22nd June 2016 with the launch of "SATHYABAMASAT" in association with ISRO. Sathyabama has emerged as a leading Institution and achieved excellence in higher education to international standards owing to its research and academic excellence.

ABOUT SCHOOL OF MANAGEMENT STUDIES (ACCREDITED BY NBA)

The School of Management Studies established in 1993 is committed to outstanding value based quality education, research, executive education, consultancy and strong corporate as well as international linkages. Constituted with the vision of offering transformational education focussing on entrepreneurship and thought leadership, the school nurtures and develops the best of managerial talent who create sustainable value engaging in a variety of initiatives of social and economic benefit to this nation. The inspirational and applied learning environment educate, equip and inspire students to exhibit value based leadership, entrepreneurship and contemporary research.

School of Management Studies at Sathyabama Institute of Science and Technology is a distinguished leader in the field of management education and research. Our programs and curricula receive global recognition for their strength and continued contributions to the field of management. Our prime aim is to design practice-oriented learning and a contemporary industry-focused curriculum. Capacity building, Executive Education and imparting Consultancy to the Corporate, Government and other Organizations are the hallmark of our institute. Designed with a focus on practical skills for any business application, the Full-time MBA program offers a breadth of knowledge, tools and opportunities to apply what is learnt in a real-world setting to become a truly global business leader. Global exchange opportunities with our partnering institutes for internships and academic learning offers unparalleled access to several industry sectors impacting careers of our students. Opportunities for self-development through a wide range of electives, co-curricular activities, and regular industry networking events equip students with advanced business knowledge and skills.

PROGRAM OVERVIEW

In today's competitive market, attracting and retaining top talent is more critical than ever. This 15-day program is designed to equip HR professionals, managers, and business leaders with the tools, techniques, and strategies to build strong talent pipelines, optimize recruitment efforts, and foster an environment that supports long-term retention. In today's competitive market, the ability to attract and retain top talent is crucial to business success. The program is designed for HR professionals, talent managers, and business leaders who are committed to creating a strong talent pipeline and fostering an environment conducive to long-term employee satisfaction.

PROGRAM HIGHLIGHTS

This 15-day Masterclass on Talent Acquisition and Retention Strategies offers a comprehensive and hands-on learning experience designed to equip HR professionals, talent managers, and business leaders with the latest tools and techniques for attracting and retaining top talent. Through expert-led sessions, real-world case studies, and interactive discussions, participants will gain practical insights into building a strong talent pipeline, optimizing recruitment strategies, and fostering an environment that encourages employee engagement and long-term retention. The program emphasizes actionable strategies, from enhancing employer branding to creating effective onboarding and development programs, ensuring that attendees leave with a robust understanding of how to tackle the challenges of talent acquisition and retention in today's competitive landscape.

KEY TAKEAWAYS

- ❑ Learn cutting-edge strategies to acquire and retain top talent.
- ❑ Improve your recruitment processes to hire smarter and faster.
- ❑ Develop sustainable employee retention strategies for long-term success.
- ❑ Network with HR professionals and industry experts.

PROGRAMME CONTENT

WEEK 1 : Foundations of Talent Acquisition

WEEK 2 : Talent Acquisition Execution

WEEK 3 : Retention Strategies.

For Contact : **+91 75984 20894**

<https://www.sathyabama.ac.in/>