



# Wipro Campus Update\_LOI

Inbox



Campus HR Team Yesterday  
to me ▾



February 15, 2021

Dear Mohammed Salman ,  
Resume Number - 20659660

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below.  
Do reach out to us should you have any clarifications.

| COMPONENT                       | AMOUNT (INR)  |
|---------------------------------|---------------|
| Basic                           | 11,670        |
| HRA                             | 5,835         |
| Bonus                           | 2,334         |
| Wipro Benefits Plan (WBP)       | 4,849         |
| <b>Total Fixed Cash</b>         | <b>24,688</b> |
| PF (Employer Contribution)      | 1,800         |
| Gratuity (5.31% of Basic)       | 620           |
| <b>Total Fixed Compensation</b> | <b>27,108</b> |
| Other Compensation              |               |



|                                         |                 |
|-----------------------------------------|-----------------|
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,

**Sunil Kalachar**