

Date: 23-08-2021

Ref: 2100000276

Nokia Networks

Manju Shajan
Chennai TVH Agnitio IT Park

Telephone: +91 (124) 4504 000

Direct fax: +91 (124) 4504 999

Nokia Solutions and Networks
India Pvt. Ltd.

(Formerly known as Nokia
Siemens Networks Pvt. Ltd.)

701 Floor, Tower A, Building No.
0A

DLF Cyber City, Phase - III
Gurgaon - 122002
Haryana (India)

Corp Identity No:
U12900DL2006PTC155148

Regd. Address:
Nokia Solutions and Networks
India Pvt. Ltd.
1507, Regus Business Center,
Emis Corporate Tower Level 15,
Nehru Place, New Delhi-110019
India

Dear Manju Shajan,

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Graduate Engineer Trainee** in the **Job Grade- 6** in Nokia Solutions and Networks India Private Limited ("Company"), India. The terms and conditions of your appointment are as follows: -

1 Appointment and Reporting

- 1.1 You are required to join us on **13-09-2021**. The terms and conditions of your appointment shall be effective from your date of joining.
- 1.2 This offer is valid for 7 calendar days from the date of offer or your date of joining in the organization whichever is latest. Please indicate your acceptance of this offer of employment and the said terms & conditions by signing and returning the duplicate copy of this letter upon receipt of the letter.
- 1.3 You will initially report to **Rakesh Babu Nagabhiru**, however your reporting is liable to change at the sole discretion of the company.
- 1.4 Your appointment is subject to your being found medically fit by a Doctor designated by the Company. The Management has the right to get you medically examined by any Certified Medical Practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job. Further details for the same are included in Annexure E.
- 1.5 This offer of employment is subject to and conditioned upon the truthfulness of the representations you have made to the company during the recruitment process. Company reserves the right to initiate background verification posts your acceptance of this offer of employment. If from the results of this background verification, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.