



OFFER OF EMPLOYMENT

Date: 19.01.2022

To : Mr. PAVITHRAN UMAPATHI

Dear Mr. Pavithran

With reference to your application for a position in our company and the subsequent interview you had with us, we are pleased to offer you employment with JMJ Interiors LLC on the following terms & conditions,

1. **Position** : Architect
 2. **Location** : Dubai, UAE
 3. **Reporting Line** : Executive Director / Managing Director.
 4. **Salary Package (per month) :-**

Basic Salary	: 1,800/-
HRA and other allowance	: 1,200/-
Total	: 3,000/-
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- (UAE Dirhams Three Thousand Only)

Date of commencement :- 20.01.2022

Contract Period :- As per Labour Contract.

Probation :- You will be on probation for the period of 6 months and only upon successful completion of the probationary period your services will be confirmed. During the probation, the company reserves the right, if not suitable to terminate your services without notice.

Working Hours :- 9.00 am. to 7.00 pm. with 30 min. for lunch break.

Depending on workload you may be expected to work additional hours as requested by the company. This will not entitle any overtime payment.

Holidays :- As per announcement by the UAE Government.

Insurance :- As per U.A.E. Labour Law.

Air Passage :- Air ticket (economy class) for self to your home country is provided every 12 months of continuous service.