

29-11-2021

Employee ID: ESPL10661

Kirubakaran Kathiresan
5/1115,
Kulakarai Street, Ammayarkuppam,
Thiruvallur
Tamil Nadu - 631301

Dear Kirubakaran Kathiresan,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 29-11-2021, We are pleased to appoint you as Trainee - MCC effective 29-11-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

**Manjula Palanisamy**

Vice President-HR

Kirubakaran Kathiresan

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