

Nov 12, 2021

Mr. M. Mohamed Ayman Latheef
Sathyabama Institute of Science & Technology

Dear Mohamed Ayman Latheef,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

We would like you to begin employment with us on **15th November, 2021 (Monday)**. You will be inducted as a "Trainee". Your initial onboarding will be done virtually and then you have to report at our Siruseri office on **22nd November, 2021 (Monday)** and continue to work from there. The initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to **Rs.3.60 Lakhs Per Annum**. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

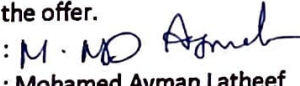
Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature : 
Name : Mohamed Ayman Latheef
Date : 12/11/2021