



BET MEDICAL (P) LTD.

Door No.B-1 & B-2, 1st Floor, 'Malles Manor',
No.19 (Old No.8-A), Periyar Road, T. Nagar, Chennai - 600 017.
Tel.: 91-44-28344639, 28344640, 28344641 Fax: 91-44-28344643
E-mail : general@betmedical.com Website : www.betmedical.com

Ref: BMPL/HR-AO/2021/15

14th July 2021

To,

MR. MANOBALA PERIYASAMY
3/98 EAST STREET
METTU MARAVANATHAM,
V.KALATHUR (PO)
VEPPANTHATTAI (TK)
PERAMBALUR (DT) - 621117

Dear Mr. Manobala

With reference to your application and the subsequent discussion you had with us on various dates, we are pleased to appoint you as an **Trainee - Service** in our organisation as per the terms mentioned in the enclosed appointment order.

You are requested to sign and return a duplicate copy of this appointment order as a token of your acceptance.

We wish you good luck for a mutually beneficial long association with **Bet Medical (P) Ltd.**

Thanking you,

Yours faithfully,
For **BET MEDICAL (P) LTD.,**

Sabasthi Rajan S
Assistant Manager - HR



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Sub.: Appointment Order

Dear Manobala,

This has reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you as **Trainee - Service** in **Grade L2** placed at **Chennai**. You are required join the Organisation on or before **14/07/2021** and will report on your joining to **HR Department**, failing which the offer stands cancelled.

01. Your position will carry gross compensation value of around of **Rs. 182,856/-** per annum (Rupees **one lakh eighty two thousand eight hundred and fifty six** only) cost to the company as per the detailed working enclosed.
02. Your services are liable to be transferred to any other divisions /department, work sites, offices, branches, associate or group companies anywhere in India depending upon the organizational exigencies.
03. You will be on **Training for a period of six months** from the date of your joining the services of the Company. During the training period, your services are terminable by 2 week notice on either side.
04. On successful completion of training period, you will be moved to probation for the period of six months period, which will be intimated to you in writing. After your confirmation, your appointment is terminable by 1 month notice or salary in lieu thereof on either side. However, relieving from the Company will take place after the Company is satisfied that proper handing over of papers, documents, information assets, etc, has taken place.
05. In case of termination or you decided to leave the organization, you have to provide the management the NOC certificate obtained from all the department heads, for smooth relieving of your services.
06. This letter of appointment has been issued to you on the understanding that there is nothing in your past record which should have prevented the Company from offering you this employment. If however, it is found that your past record is objectionable or if any declaration given by you to the company is malafide or if you will fully suppressed any material or information, in such a case, you shall be liable to be removed from the services of this company without any notice or compensation in lieu thereof.

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07. You will perform, observe and confirm to such duties directions and instructions, assigned or communicated to you by the Company and by those in authority over you.
08. You will be governed by the rules and regulations of the Company from time to time and you will not engage yourself in any trade, profession or vacation directly or indirectly and whether for gainful purpose or otherwise.
09. You will at all times maintain complete secrecy about information of any kind which may have come to your knowledge during the course of your employment including the business affairs, inventions, manufacturing techniques, processes of the Company, its collaborators, subsidiaries, associates, customers and suppliers. Any commitment given by the Company to third parties including collaborators, customers and suppliers regarding secrecy information available to you during the course of your employment will become automatically binding on you.
10. You are required to keep the Management informed of any change in your residential address, change in marital status, change in family conditions, additional academic / professional qualifications etc, for the purpose of updating your personal record.
11. In case you intend to appear in some examinations or wish to attend some classes while working with **BMPL**, you are required to obtain written permission for the same giving full details including time frame involved.
12. You will retire from the services of the Company on completing 58 years of age.

Please sign and return a duplicate copy of this letter in token of you acceptance of terms and conditions contained therein.

Yours faithfully
for **Bet Medical Private Ltd.,**

P.Emmanuel
Director

I confirm my acceptance of the above terms and conditions. I shall report for duty on.....14/07/2021

P. Manu Belf.
Signature with date