

LETTER OF INTENT

Date: November 28, 2020

Name: Abhiram Reddy Duggempudi

College: Sathyabhama

Dear Abhiram,

We are delighted to offer you "**Internship**" with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

The Total Cost to Company per month offered to you is INR 23,632 which shall include the following:

- Provident Fund contributions (as per the applicable provisions)
- Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your anticipated start date will fall in the January of 2021 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida depending on the business requirements.

Your Internship would be for a period of 6 months from the start date of Internship.

This LOI does not constitute a letter of employment and does not bind Publicis Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapient

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing workplace, work on Publicis Sapient projects, and contribute to shaping our future! We are sure that you would find life with Publicis Sapient to be motivating and challenging. The internship program is not an obligation for employment

TLG India Private Limited
GIL SEZ, Candor Techspace,
Building No. 1, Tower B, Ground – 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 5, Ground & First Floor,
SEZ Sector 21, Village Dundahera,
Gurgaon - 122016 Haryana, India

TEL +91 (124) 672 4000
FAX +91 (124) 672 4027

TLG India Private Limited
Oxygen Business Park Private Limited SEZ,
Tower C, 2nd - 4th Floor, Plot No. 7,
Sector 144, Expressway,
Noida – 201301
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TLG India Private Limited
Bagmane Constellation Business Park,
2870, Building Virgo, Outer Ring Road,
Doddanekundi Circle, Marathahalli Post,
Bengaluru - 560037 Karnataka, India

TEL +91 (80) 6128 0000
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Registered Office: TLG India Private Limited
15th Floor, Urmi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.
Tel: +91 (22) 6804 3600 Fax: +91 (22) 6804 3601 CIN: U74110MH1972FTC015798

www.publicissapient.com



Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

Kameshwari Rao

Digitally signed by Kameshwari Rao
DN: cn=Kameshwari Rao, o=Publicis Sapient, ou=People Strategy,
c=IN, email=kameshwari.rao@publicissapient.com,
serial=2020.12.14.12.24.41.4030P
Adobe Acrobat version: 2020.011.20074

Kameshwari Rao

GVP, People Strategy | Publicis Sapient

I hereby accept the terms of the above LOI.

Signature : _____

Name : _____

Date : _____

Permanent Address:

Temporary Address:

Contact Information:

TLG India Private Limited

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