

DATE: 24 SEP 2021

NAME: Sravan Reddy

MAIL ID: sravanprince494@gmail.com

SUB: OFFER LETTER.

Dear Sravan,

Greetings from Entransys.

With reference to our discussion, we are delighted to offer you the position of **Java fresher Trainee** with our organization.

We are confident that your contribution will take us further in our journey towards becoming world's most valued business technology company. We assure you of our support for your professional development and growth.

Entransys' entrepreneurial framework is non-hierarchical and provides associates the ability to perform different roles based on their capability and available opportunities. Associates in this position are expected to perform a role where they would **integrate sizeable business function(s)**. Distinct career tracks have been defined and equivalence established for those playing specialist roles in technology / domain / process / support areas. Your role will be assigned to you upon joining. For external interfacing, the titles will be reflective of the role being played by you and can be chosen from a compendium of pre-approved titles.

You will be on probation period of 6 month(s). During the period your progress will be reviewed periodically, and the company has right to terminate for performance or breach of contract without any notice.

Your stipend for 6 months would be **Rs. 10,000** p/m and after your probation based on your performance your CTC would be between **Rs. 1,80,000 to Rs. 2,50,000**.

Your date of joining is on **27th Sep 2021**, and the offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

Clear background check verification is mandatory for all the Associates. We reserve the right to revoke this employment agreement with you, should the results of your background investigation not be successful.

At the time of joining, you are requested to submit the copies of the documents as per Annexure.

We welcome you to **Entransys** and look forward to a long and mutually beneficial association.

Sneha Sarah

(Employee)

(Authorized signatory)
ENTRANSYS PVT LTD

ANNEXURE
(Required Documents)

At the time of joining, you are requested to bring the following documents.

- A) Certificates supporting your educational qualifications
 - 1) X Certificate & mark sheets
 - 2) XII Certificate & mark sheets
 - 3) Graduation Certificate & Semester/year-wise Mark sheets
 - 4) Master's/PG Certificate & Semester/year-wise Mark sheets
 - 5) Diploma/PG Diploma Certificate & Transcripts
 - 6) Any other Certificates with supporting documents
- B) Copy of Entransys Offer Letter
- C) 5 passport-sized colour photographs
- D) Valid Passport/Proof of Identity
- E) Pan Card, Aadhaar Card
- F) Birth Certificate or any age proof Document (If any)

Please submit all the certificates supporting your educational qualifications in original only.

1. Basic Terms

a) Probation Period

You will be on probation for a period of **6 month(s)**. During the Period of contract your progress will be reviewed periodically, and the company has right to terminate for performance or breach of contract without any notice.

b) Hours

Each working day from Monday through Friday will be nine-hour workday with one-hour lunch break. These timings are at the discretion of CEO/Managing Director and should normally consist of a 45 hours' work week.

2. Bond Agreement

You need to sign on a bond agreement on Date of Joining which consists of all terms and conditions for **Two-year** bond period.

3. Job Location

Remotely due to pandemic situation and once office reopens the job location would be Bangalore.

Sneha Sarah

(Employee)

(Authorized signatory)
ENTRANSYS PVT LTD