

30-07-2021

NEHA KUMARI
Phone number - +91 9042561329
Email - neha97956@gmail.com

Dear NEHA,

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Whitehat Education Technology Private Limited ("Company"). Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

1. Position: You will be employed in a full-time position, as "Executive - User Engagement" for India - IND. Your Primary duties will include, not limited to:

- You will be responsible for and additionally for

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

2. Date of Joining: Your date of joining the employment will be not later than 03-08-2021, after which date we shall have the unilateral right to terminate this offer.

3. Compensation: You will receive a fixed yearly compensation of INR /- (Indian Rupees Only) on a cost-to-company basis, subject to applicable taxes and all statutory deductions ("Compensation"). The fixed component of the Compensation will be paid on a monthly basis beginning your appointment. The company reserves the right to allocate any shift or transfer you to a different shift schedule, based on exigency. You will be eligible to receive your first monthly compensation only if you serve the company for minimum 10 days from the date of joining. Failing so, the company will not be liable to pay any compensation to you.

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Post the acceptance of the offer letter, the Company reserves the right to share with you certain information in respect of the Company's product and services as well as its operations which are non- public and proprietary in nature. You are hereby obligated to protect the confidentiality of such information at all times regardless of your joining the employment of the Company.

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

This employment offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

A. At Will: Being applauded and accepted by you at your own will and has explained about the working methodology in the epidemic/pandemic and force majeure.

B. Infrastructure: It is declared and accepted by you about having requisite infrastructure to perform your duties from any location other than the work place. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

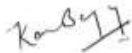
C. You have agreed upon to perform as per the existing or change of any performance targets/ KRAs/KSAs during COVID 19 situation and or otherwise and failing which the said employment will come to an end without honorarium or implications, liabilities and accountability of any Government notification for pandemic/epidemic and force majeure in nature existing or may come in future.

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

WHITEHAT EDUCATION TECHNOLOGY PRIVATE LIMITED

Registered Office Address: 02B-139, Wing-A, 2nd Floor, WeWork Chromium, Near L&T Flyover, Millind Nagar, JVLR,
Mumbai- 400072, Maharashtra, India. email: info@whitehatjr.com CIN: U74999MH2018PTC315690

For Whitehat Education Technology Private Limited



Karan Bajaj

Date: 30-07-2021
Place: Mumbai

NEHA KUMARI
Date:
Place: