



Steria (India) Limited
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Pream Kumar

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Namakkal
Namakkal 637303
Tamil Nadu

18 October 2021
HRES_J_01/NS
Employee ID – 702593

Subject: Appointment Letter

Dear Pream,

Congratulations!

We are pleased to offer you the position of **Engineer Trainee** with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

Your date of joining with the Company is **18 October 2021** and your contractual location is **Chennai**.

This Letter is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks. To ensure that you have a full understanding of the terms and conditions of your prospective employment with the company and the benefits available to you there are a number of enclosures to this letter which we hope you will find interesting and informative and have agreed to abide by them in form and substance.

Kindly convey your acceptance of the above by returning the attached copy with your signatures.

We welcome you to the family and wish you a rewarding and successful career with us.

Yours sincerely

A handwritten signature in blue ink that reads "Vimmi Chachra".

Vimmi Chachra
Chief Human Resources Officer (CHRO)