



Mr. Ravi Teja Rajavarapu
Email: ravitejarajavarapu515@gmail.com
Phone: +91 9940688784

Dear Ravi,

Congratulations!

We are delighted to confirm your offer of employment as “**Associate Software Engineer**”, with Rakuten India Enterprise Private Limited.

Your confirmed joining date in Rakuten India is **26th August, 2021**.

Location:

You will be employed with Rakuten India office, Bengaluru. However, you may be asked to relocate to any other Rakuten offices when necessary. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant local policies of the Company in that work location.

Compensation:

Your Annual compensation is ₹600,000/annum (INR Six Lakhs Only). This includes a fixed salary component and variable performance linked bonus. The details of the compensation are presented in Annexure A and B.

Your employment will be governed by the terms & conditions presented in Annexure B. The terms of this letter shall remain confidential and are not to be disclosed to any third party.

We are very excited about the possibility of you joining us and take this opportunity to welcome you to Rakuten India.

We look forward to your confirmation to join us and be part of our success!

Sincerely,
For Rakuten India Enterprise Private Limited

Nalini George
Chief People Officer, Rakuten India

Candidate Acceptance Sign and Date