

LETTER OF INTENT

Date: November 28, 2020

Name: Pradeep Kumar

College: Sathyabhama

Dear Pradeep,

We are delighted to offer you "**Internship**" with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

The Total Cost to Company per month offered to you is INR 23,632 which shall include the following:

- Provident Fund contributions (as per the applicable provisions)
- Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your anticipated start date will fall in the January of 2021 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida depending on the business requirements.

Your Internship would be for a period of 6 months from the start date of Internship.

This LOI does not constitute a letter of employment and does not bind Publicis Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapient

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing workplace, work on Publicis Sapient projects, and contribute to shaping our future! We are sure that you would find life with Publicis Sapient to be motivating and challenging. The internship program is not an obligation for employment

TLG India Private Limited
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www.publicissapient.com

