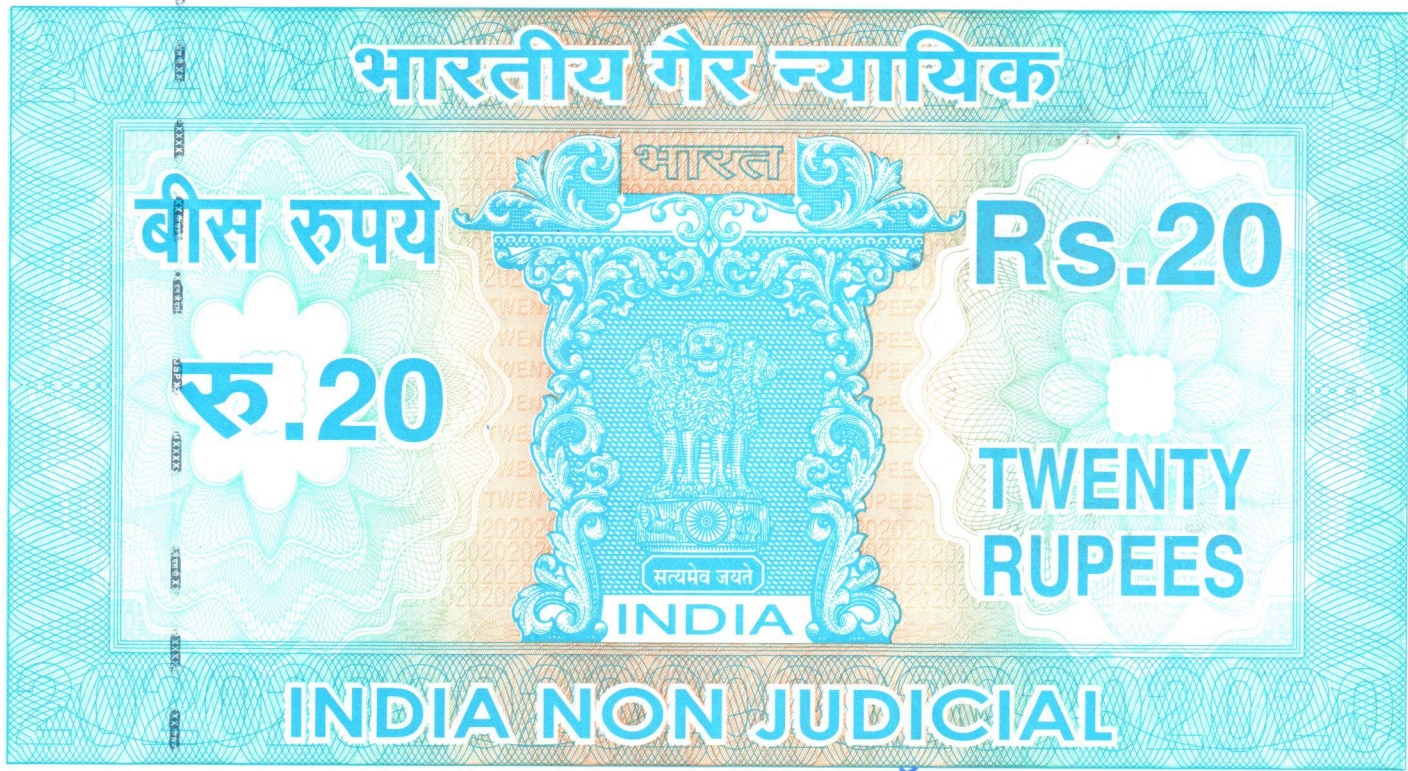


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Chennai-104.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU), made and entered into on this 21st day of December 2020 by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

Sathyabama Institute of Science and Technology (SATHYABAMA) at Jeppiaar Nagar, Rajiv Gandhi Salai, Chennai-600119 represented by its Vice chancellor, Dr. T. Sasipraba hereinafter (which expression shall unless repugnant to the context or meaning thereof, include its successor in office and permitted assigns) on the FIRST PARTY

AND

The Rubber Skill Development Council (RSDC), a non-profit company under Section 25 of the Companies Act 1956, promoted by the All India Rubber Industries Association (AIRIA) and Automobile Tyre Manufacturers' Association (ATMA), under the aegis of National Skill Development Corporation (NSDC) whose office is at #217, 02nd Floor, Rectangle 1, Saket District Mall, New Delhi - 110017 (hereinafter referred to as "RSDC", which expression shall unless it is repugnant to the context or meaning thereof be deemed to mean and include its successors in interest and permitted assigns.) on the SECOND PARTY

Dr. T. SASIPRABA, M.E., Ph.D.,
VICE CHANCELLOR
SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiv Gandhi Salai,
Chennai - 600 119.



Objectives of the MoU

SATHYABAMA would be taking preliminary steps for introducing and implementing rubber courses/programs aligned to National Occupational Standards (NOS) developed by RSDC, mutually decided by both the parties, which would aim to enhance the employability of students of SATHYABAMA by equipping them with Industry / sector relevant skills.

And, RSDC through its Education & Skill Development initiatives will work closely with its members and Industry Associations to help improve the quality of the employable skills of the students of SATHYABAMA. The students will be assessed as per RSDC set standards and guidelines.

Now it is hereby mutually agreed amongst both parties to this MoU and binds themselves to the terms and conditions enumerated in succeeding paragraphs:

Responsibility and deliverables of SATHYABAMA

- a) To appoint an empowered committee of SATHYABAMA to align the courses in accordance to National Occupational Standards (NOS) developed by RSDC and suggest suitable changes.
- b) To select relevant job role for the students and take RSDC approval for implementation.
- c) To arrange infrastructure at existing Institute/College premises to carry out training batches, thus enabling to utilize the existing infrastructure and other facilities present in their premises.
- d) To mobilize the trainees/students.
- e) Execute program as per content designed and developed by RSDC.
- f) Plan and schedule training batches.
- g) Ensure monitoring of the courses and obtain feedback for the utility of the courses being offered.
- h) Developing tools and rubrics for quality assurance.
- i) Conduct review sessions for feedback with reference to:
 - i. The quality of sessions;
 - ii. Alterations to program design;
- j) Help finalize all the logistics for the assessment Test and Examination of the students.
- k) RSDC cannot discontinue the Program before its completion.

Responsibility and deliverables of RSDC

- a) To assist SATHYABAMA by providing curriculum and content for the courses aligned with the Rubber Sector National Occupational Standards (NOS).
- b) To facilitate training of trainers and help in provisioning of Master Trainers from the industry, on as required basis.
- c) To do promotional activities so as to publicize the initiative for skill development and to facilitate mobilization of trainees.
- d) Organize industry for students in consultation with SATHYABAMA
- e) Arrange Internship for the students in consultation with SATHYABAMA.
- f) Support in connecting with industry to enable the students to have practical training and skill development on the job.



- g) To ensure quality of training delivery by adopting a stringent accreditation process for training service providers, assessments and certification of trainees.
- h) Conduct quality audit on the delivery and other operational activities undertaken by SATHYABAMA with regard to rubber courses.
- i) To conduct assessment of students through RSDC appointed assessment agency
- j) Issue certification by RSDC, NSDC & GOI to those students who have cleared / passed the assessment exam / test conducted by RSDC appointed assessment agency.

Duration / Term of the MoU:

This MoU shall be valid for three (3) years from the date of its entering into and may be mutually extended from time to time in writing by the parties.

Changes / Amendment:

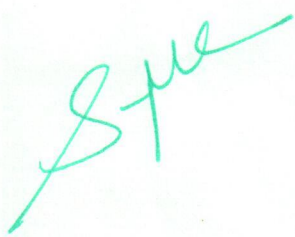
Any modification, amendment, or waiver of any provision of this MOU shall be effective if, and only if, in writing and signed in person or by an authorized representative of each Party against whom enforcement of such modification, amendment or waiver is sought. Any failure to abide by the terms of this MoU by either parties will be considered as breach of contract and legal action can be initiated against the party.

Termination:

The parties can terminate this MoU after serving 3 (three) months' notice in writing if there is failure/ breach of understanding or default by either party other than on force majeure grounds. At the time of termination neither party shall be liable to other hereunder or in relation hereto for more than the fees paid, including the amounts invoiced but not yet paid.

Force Majeure:

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.



IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the 21st day of December 2020.

**Sathyabama Institute of Science and Rubber Skill Development Council
Technology
(First Party)**

Sp 18/12/20
Dr. T. Sasipraba
Vice Chancellor
SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiv Gandhi Salai,
Chennai - 600 119.

Witnesses:

1.

[Signature]

(Signature)

Name in Block Letters : **Dr. Y. Suresh Chandra**
Designation : **Dean Higher Studies**

Witnesses:

2.

[Signature]

(Signature)

Name in Block Letters : **Dr. S. SATHISH**
Designation : **HOD/CHEMICAL**

(Second Party)

[Signature]
Ms. Shewani Nagpal
Chief Operating Officer

Witnesses:

1.

[Signature]

(Signature)

Name in Block Letters : **SARAJEET KAWR**
Designation : **AM - Affiliation & Training**

Witnesses:

2.

[Signature]

(Signature)

Name in Block Letters : **MD WAHID NOOR**
Designation : **MANAGER - CSR**