



MEMORANDUM OF UNDERSTANDING

BETWEEN

SATHYABAMA INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University)

Jeppiaar Nagar, Rajiv Gandhi Road, Sholinganallur, Chennai, Tamil Nadu 600119,

India

And

M/S.ROSEWIN SOLUTIONS

No. 8 /182, Dr. Kalaingar Karunanithi 4th Cross Street Santhoshapuram,

Medavakkam, Chennai, Tamil Nadu 600119, India

The Memorandum of Understanding is entered into on 23rd October 2019 between **SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY (Deemed to be University located** at Chennai represented by the Vice Chancellor (here-in-after to be called “**SATHYABAMA INSTITUTE**”)

And

M/s.ROSEWIN Solutions, No. 8 /182, Dr. Kalaingar Karunanithi 4th Cross Street Santhoshapuram, Chennai – 73 represented by Founder- CEO (herein-after to be called ' **M/s.ROSEWIN Solutions**)

BACKGROUND OF THE PARTIES

Sathyabama Institute of Science and Technology : The First Party

SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY is one of South India's premier Academic and Research Universities that offers multi-disciplinary academic programmes in various fields of Engineering, Science, Technology, Management, Dentistry, Law and Nursing. It is established under Sec.3 of UGC Act,



1956 and is been Accredited with 'A' Grade by the National Accreditation and Assessment council. Sathyabama's standing in rankings and ratings are excellent at National and International level. NIRF has consistently ranked Sathyabama in the top 50 positions and this is the fourth consecutive year the Institution is receiving this recognition. At global level, Times Higher Education has ranked Sathyabama Institute of Science and Technology among the top Higher Educational Institutions worldwide. The Institution has also been placed in good positions for Subject Ranking in Engineering and Physical Sciences, Emerging Economies Universities Ranking and Young Universities Ranking, by the Times Higher Education for the year 2019. Sathyabama Institute of Science and Technology has received four star ratings for Employability and Innovation. QS I- Gauge has conferred Diamond Ratings in recognition of the Institution's excellence in various parameters including Teaching and Learning, Research, Facilities, Entrepreneurship and Employability.

ROSEWIN Solutions: : The Second Party

ROSEWIN Solutions is a company established in the year 2009 by its Founder & CEO E Manoj Solomon. ROSEWIN Solutions is the Certified Tally Partner and also the Official Tally Training Institute. Since its inception Rosewin has partnered with Tally Solutions Private Ltd which is the leading Software Company in India and the creator of legendary software called "TALLY". Tally Software has more than 90% market share in the Accounting and Inventory Software segment. ROSEWIN Solutions, has been conducting tally certification training since its inception and has trained more than 2000 aspiring Accountants and Job seekers in the Accounts and Finance domain.



The first and second party have agreed to sign this MoU to work together with the following objectives:

1. To develop academic and educational co-operation and to promote mutual understanding between the two parties.
 2. The two parties agree to develop the following collaborative activities in the areas of mutual interest
 - i. Training program to students
 - ii. Student engagement and Applied Learning Programme
 - iii. Certification courses and /Diploma Courses
 - iv. Exchange of Facilities and Resources
 3. The development and implementation of specific activities based on this MoU will be separately negotiated and agreed between faculties, departments, schools or institutes, which carry out the specific projects.
 4. It is understood that the parties will support each other at their own costs for the collaborative activities stated in Clause 2.
 5. Should the collaborative research activities under the MoU result in any potential for intellectual property; both the parties shall seek an equitable and fair understanding as to ownership and other property interests that may arise.
 6. This MoU may be amended or modified by a written agreement signed by the representatives of both parties.
 7. This MoU is valid for a period of 3 years from the date of signing by both parties.
- This MoU shall be renewed after being reviewed and renegotiated by both parties.



8. This MoU may, at any time during its period of validity, be terminated by one of the party upon prior notice to the other in writing not later than six months before the termination date.
9. All information exchanged between Parties in connection with this MOU or during discussions preceding this MoU and relating to this MoU or to any matter contemplated by this MOU, and any discussions held between the Parties are CONFIDENTIAL to them and may not be disclosed to any third party during the period of this MoU.

For

ROSEWIN SOLUTIONS

Mr. E. Manoj Solomon
Founder & CEO

Date: 23/10/2019

For

Sathyabama
Institute of Science & Technology

Dr.T. Sasipraba
Pro Vice Chancellor

Date: 23/10/2019

**MEMORANDUM OF UNDERSTANDING BETWEEN
YOUTH4JOBS FOUNDATION
AND
SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY
(Deemed to be University)**

FOR ABLE+ COLLEGE CONNECT PROGRAM

The Memorandum of Understanding is entered into on 20.11.2019 between Youth4Jobs Foundation, Plot No 135, Avenue 2, Rd.No 13, Banjara Hills, Hyderabad, Telangana represented by Founder- CEO (herein-after to be called 'YOUTH4JOBS').

And

SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY a premier institute located at Chennai represented by The Secretary (here-in-after to be called "SATHYABAMA INSTITUTE")

Background of the Parties

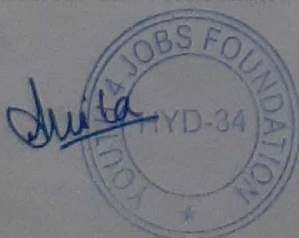
Youth4Jobs(Y4J) The First Party:

Youth4Jobs is a national organization sets up placement-linked skilling centers for youth with disability. The work has scaled from 1 State to 16 States; from 1 Training Centers to 26 Training Centers in 7 years. Youth with physical, speech & hearing disability and with low vision are enrolled in the programs and linked to job opportunities. Youth4Jobs also works closely with companies in building a more inclusive workforce. Youth4Jobs offers companies a comprehensive end-to-end solution in inclusive hiring. Youth4Jobs has won several awards nationally and internationally.

Youth4Jobs launched a new program "ABLE+ College Connect" which partners with Colleges/Universities/Institutions to orient and to link candidates with disabilities to jobs.

Sathyabama Institute of Science and Technology : The Second Party

Sathyabama Institute of Science and Technology (A Christian Minority Institution) formerly known as Sathyabama Engineering College was established in 1987 by Dr. Jeppiaar. It is a premier institute imparting knowledge in the areas of engineering, science, technology and education. The institution's progress and contribution to the field of technical education for



over two decades resulted in granting Deemed University status on 16th July, 2001. The University has been awarded as Category "A" University by Ministry of Human Resources Development (MHRD), Government of India and accredited by NAAC with Grade "A" in the year 2017, certified with DNV-GL ISO 9001 standard and offering exemplary education from last 29 years. The first and second party have agreed to sign this MoU to work together towards placement of students with disabilities and build processes like training the students with disability, orientation to the faculty, principal, placement process, career seminars, etc.

OBJECTIVE:

The aim of this association is to ensure enhanced employability skills of students with disabilities in the College. For this, it will leverage Youth4Jobs domain expertise in disability and Sathyabama Institute for the deaf expertise in education services.

The work will be in two parts:

Part I : Awareness programs and Orientation to the Faculty and Principal

Part II : a) Prepare the students with disability enrolled in the college on employability skills and connect them to companies

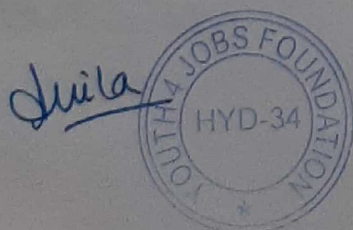
b) Prepare the Tamil medium students enrolled in the college on soft skills and behavioural modification

In pursuance there of the Organizations have decided to put the MOU in writing thereof.

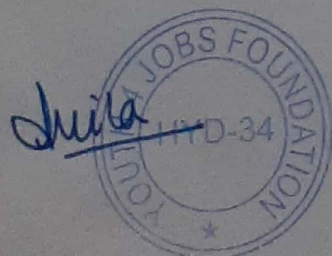
NOW THIS AGREEMENT WITNESSES AS FOLLOWS:

ROLES OF YOUTH4JOBS AND SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY:

S. No.	SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY	YOUTH4JOBS
1.	To share the database of students with disabilities enrolled in the college	Analyse the data base and plan the training program for the final year students with disabilities
2.	Facilitate the training programs organized by Youth4Jobs	Based on the skill check, conduct need-based short term training



	• Engagement of Faculty, Principal and Key Team Members like Placement Team • Make available space(class room for training), training aids like LCD Projector, white board, marker pens, chart paper, in the college to conduct the programs • Computer Lab available for special classes with internet facilities • Audio-Visual Aids • Share the database of Alumni's with disabilities and invite for career workshops • Parents Counselling • Teacher Training • Alumni with Disabilities	• programs for the students • Give Feedback and suggest the faculties on "Individual Development Plan" for each student • Work towards placement of the students by working closely with the Corporates • Organize sensitization workshops for corporate to create job opportunities for the students Making the Trainers Organize • (Sending invitations, Mobilization, Venue Preparation, Banners, Pamphlets) and other resource persons available for the programs • Conduct awareness, orientation program for the Faculty and Principal • Provide training material to the participants • Work closely with the Alumni • Facilitate interview process and placement opportunities
3.	Disability Inclusion Cell • To provide a separate space for Disability Cell with in the campus of Sathyabama University • To promote Disability Inclusion inside the campus	To organise • Disability awareness programs • Disability sensitization program • Market linked skilling programs • Use of Technology tools for inclusive education • Sign Language workshops • Challenging the challenges workshop



Joint Roles (Youth4Jobs and Sathyabama Institute of Science and Technology) :

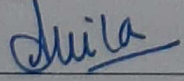
The program will be coordinated by **Dr.TR.KalaiLakshmi** Faculty, School of Management Studies Sathyabama Institute of science and Technology, Chennai & **Mr.Rajesh Khanna**, Manager - Partnerships, Youth4Jobs, Chennai.

- 1.1. One anchor person from both the organization will coordinate the work.
- 1.2. Jointly, plan the programs and student-parent counselling sessions
- 1.3. Jointly, do case studies and also plan the communication kit for media
- 1.4. Jointly, organise disability sensitisation workshops for different stake holders like regular students, faculties and companies

Terms and Renewal

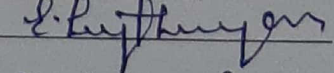
1. Terms and Renewal: This agreement shall remain valid initially for a period of Three years from the date of execution hereof. Any renewal thereafter has to be expressly agreed in writing by both parties failing which this agreement shall be deemed to have come to an end by efflux of time.
2. Termination: This agreement may be terminated by either party giving one month written advance notice to the other.
3. No Partnership: Save as aforesaid, this agreement is not intended to nor does it create any partnership or joint venture between Parties.
4. Resolution of Disputes: The parties agree to resolve any differences or disputes arising from this agreement by mutual discussions.
5. Legality and Ethics: Both parties agree to observe highest standards of legality and ethics.
6. For effective implementation and monitoring of the program as envisaged in the MOU, The parties affirm to know, understand and agree to all articles of this MoU as discussed together.

**YOUTH4JOBS FOUNDATION
REPRESENTATIVE**

Signature: 
Name : ANILA MATHUR
Position : VP - FINANCE/HR
Date : 19.12.2019



**SATHYABAMA INSTITUTE FOR SCIENCE
AND TECHNOLOGY
REPRESENTATIVE**

Signature: 
Name : Dr. E. Logashanmugam
Position : Director - Administration
Date : 20.11.2019

Dr. E. LOGASHANMUGAM, M.E, Ph.D
DIRECTOR - ADMINISTRATION
SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiv Gandhi Salai,
Chennai - 600 119.