

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into on the date of the last signature below ("**Effective Date**") by and between VMware International Limited of 70 Sir John Rogerson's Quay, Dublin 2, Ireland ("**VMware**") and Sathyabama Institute of Science and Technology, Deemed to be University of Rajiv Gandhi Salai, Jeppiaar Nagar, Chennai - 600 119, Tamilnadu, INDIA ("**Company**").

The purpose of this MOU is to document, among others, the parties' intentions of collaborating in VMware's institutional alliances program – Center of Excellence (CoE) ("**Purpose**").

In consideration of the mutual promises contained herein, the parties hereby agree as follows:

1. **Scope of activities.**

(a) VMware will undertake the following activities:

- (i) Design various training programs for engineering students and faculty members in the area of Virtualization and Cloud technology ('Training Programs'). VMware current list of Training programs is attached hereto;
- (ii) Support University to delivering various Training Programs for engineering students and faculty members in the identified areas, in India, on case-to-case basis;
- (iii) Support with training Materials and certificate of participation to the training attendees;
- (iv) Undertake the selection of trainees, monitor Training Programs, evaluate trainer and trainees performance; and
- (v) Allowing use of VMware logo as per VMware's brand use guidelines and each use is preapproved by VMware in writing for use in name-boards, promotions, required for the courses, etc.

(b) University/College will undertake the following activities:

- (i) Provide the necessary infrastructure such as classrooms, laboratories, workshop training, audio visual equipment, copying facilities, for conducting the various training programmes as per the requirement of VMware;
- (ii) University shall manage student admission for engineering students, technicians, and faculty members for the VMware Training Programs and projects;
- (iii) In case of project work: to allow / facilitate students to carry out project work as part of learning and hands on experience;

- (iv) Support VMware to do promotion and marketing of various Training Programs to get admissions for the courses from time to time, including online and additional marketing efforts for getting maximum participation for the courses; and

2. **Non-binding engagement.** Notwithstanding any provisions to the contrary, the parties hereby agree that this MOU is not intended to create a legally binding relationship between parties hereto and that no cause of action at law or in equity is intended or created by this MOU, save for Clauses 2 to 11 herein, which have been specifically expressed to be binding in order to facilitate negotiation and provided always that if this MOU is terminated for any reason whatsoever, then the provisions of Clauses 2 to 11 herein shall continue to apply. No party shall have any other legal obligation or liability to the other unless and until definitive written agreements are executed by duly authorized representatives of each party.
3. **Non-exclusivity.** For the avoidance of doubt, the arrangement between the parties as described herein is on a non-exclusive basis and nothing herein precludes either party from entering into similar arrangements with other third parties or like partners.
4. **Confidentiality.** The parties agree to the following:
 - (a) By virtue of this MOU, the parties may have access to information that is confidential to one another ("**Confidential Information**"). Confidential Information shall include all information clearly marked or identified as confidential and any other information which would reasonably be understood to be confidential.
 - (b) A party's Confidential Information shall not include information which (i) is or becomes a part of the public domain through no act or omission of the other party; (ii) was in the other party's lawful possession prior to the disclosure and had not been obtained by the other party either directly or indirectly from the disclosing party; (iii) is lawfully disclosed to the other party by a third party without restriction on disclosure; or (iv) is independently developed by the other party without breach of the MOU.
 - (c) The parties agree, both during the term of this MOU and for a period of one (1) years after termination of this MOU, to hold each other's Confidential Information in confidence. The parties agree not to make each other's Confidential Information available in any form to any third party or to use each other's Confidential Information for any purpose other than the implementation of this MOU.
 - (d) If in order to fulfil the purposes of this MOU it is necessary for the party receiving Confidential Information to copy all or a portion of the Confidential Information of the disclosing party, the receiving party may do so for the said purposes and no other purpose.
 - (e) Upon termination of this MOU, whether by termination or otherwise, whichever is earlier, each party shall immediately return the Confidential Information of the



other party or shall certify in writing signed by its authorized representative that the Confidential Information of the other party has been destroyed.

5. **No claims.** Except for the confidentiality obligations in Clause 4, no party shall make a claim against, or be liable or obligated to, the other party or its affiliates or agents for any damages or costs, including direct, indirect, special, incidental, consequential, or punitive damages, under any theory of law, including, without limitation, damages or costs for lost profits or business opportunity or injury to business reputation as a result of:
 - (a) the failure to fulfil any obligation, expectation or evaluation described in this MOU;
 - (b) any act or omission by a given party hereunder; or
 - (c) failure to enter into any other agreement.
6. **Costs.** Each party shall bear all of its costs and expenses which it may incur in fulfilling its obligations and responsibilities set forth in this MOU.
7. **Governing law.** This MOU shall be governed by and construed in accordance with the laws of Singapore, without regard to conflict of law principles, and the parties submit to the exclusive jurisdiction of the Singapore courts.
8. **Resolution of disputes.** If any question or situation should arise which is not expressly provided for in this MOU, the same shall be resolved by joint consultation between the parties in the spirit of mutual cooperation.
9. **Term.** The duration of this MOU shall be one (1) year commencing from the Effective Date.
10. **Termination.** This MOU may be terminated by either party giving the other party ninety (90) days' prior notice in writing.
11. **Agency & Third Party Rights.** This MOU does not create any agency, partnership or business relationship between the parties. Save as aforesaid, a person who is not a party to this MOU has no right under the Contracts (Rights of Third Parties) Act (Cap 53B) to enforce any term thereof. In particular and to the extent legally possible, the parties specifically exclude the application of any law in Singapore or elsewhere which provides that any third party has the right to enforce this MOU.

IN WITNESS WHEREOF, the parties have caused this MOU to be executed by their duly authorized representatives, effective as of the Effective Date.

VMWARE INTERNATIONAL LIMITED

Sathyabama Institute of Science and Technology

By: 

By: 

Print Name: MAYANK SRIVASTAVA

Print Name: DR. S. SUNDAR MANOHARAN

Title: PARTNER MANAGER

Title: VICE CHANCELLOR

Date: 10 - JULY - 2019

Date: 10 - JULY - 2019.

Dr. S. SUNDAR MANOHARAN, Ph.D.,
VICE CHANCELLOR
SATHYABAM
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Sundar Nagar, Rajiv Gandhi S
Chennai - 600 119.





Star Certification Authorized Academy Partner

Application Form

Please complete the form below and sign the legal agreement below and keep a copy of all your documents. Please allow two to three weeks for processing. This document does not constitute as an offer by Star Certification. Submission of a signed copy of this document together with the attached Application Form constitutes an offer to participate in the Star Certification Academy Program.

Section A: Delivery Partner Information (all fields required unless noted otherwise)			
Training Centre Name: <i>Sathyabama Institute of Science and Technology</i>			
Primary contact for Star Certification related matters: <i>S. Dharmodaran</i>			
Shipping address (P.O. Box not accepted): <i>Jeppiair Nagar, Rajiv Gandhi Salai Chennai - 600119</i>			
City <i>Chennai</i>	State/Province <i>Tamil Nadu</i>	Country <i>India</i>	ZIP/Postal Code <i>600119</i>
Telephone No.: <i>9940364886</i>		Fax No.:	
Email Address: <i>dharmodaran.cse@sathyabama.ac.in</i>			
Website URL: <i>www.sathyabama.ac.in</i>			
Type of Training Centre (Please tick where applicable):			
☒	University		
☐	Higher-education Institution (≤4 years)		
☐	Higher-education Institution (≤2 years)		
☐	Technical Delivery Partner		
☐	Others (please specify): _____		
Star Certification Program to be offered in Academy Partner (Please tick where applicable)			
☐	Full/part- time academic program (for academic credit)		
☐	Full/part- time non credit program		
☐	Corporate training program		
☐	Others (please specify): _____		

AUTHORISED SIGNATORY

[Signature]

Section B: Partnership Development Information

Name all of your existing and/or intended Star Certification Certified Instructors (SCI)

First Name	Last Name	Email Address
First Name	Last Name	Email Address
First Name	Last Name	Email Address

*Note: it is mandatory for an Academy Partner to register a Star Certification Certified Instructor (SCI) who is a staff or a consulting Star Certification Certified instructor (SCI) with Star Certification. If you do not register a SCI within six months of acceptance of this agreement, Your Academy status may be suspended or revoked until this requirement is met.

Academy Partner Detail (Name, Designation, Email, Telephone No)

Marketing:

Name	Designation
Email	Tel. No.

Sales:

Name	Designation
Email	Tel. No.

Finance:

Name	Designation
Email	Tel. No.

Administration:

Name	Designation
Email	Tel. No.

Dr. M. Sasikala

Designation

Dean - School of computing

Email

dean.computing@sathyaabama.ac.in

Tel. No.

044-24503159



Academy Acceptance Document

Information of Partner:	Star Certification
Institute/College/School/Academy Name: SATHYABAMA Institute of Science and Technology	Contact Person Name:
Address: Jeppiaar Nagar, Rajiv Gandhi Salai Chennai - 600119	Email:
Contact Number: 044-24503159	Contact Number:
Email: csehod@sathyabama.ac.in	Landline:
Landline: 044-24503159	

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Star Certification Authorized Academy Programs sets forth the terms of your participation. If no Territory is identified, the Territory will default to the country of your address above. The "Agreement" is comprised of this Academy Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "**Agreement**"). Additional Program Appendices may be added by executing additional Academy Acceptance Documents.

Partner	Star Certification
Title	Title
Date	Date
Printed name	Printed name

Star Certification LLC
318, Competent House, F-14, Connaught Place, New Delhi, India. Pin : 110001.

+91 11-49869530 star-india@starcertification.org www.starcertification.org

AUTHORISED SIGNATORY

FOR STAR CERTIFICATION



Vendor-Neutral Global IT Certifications

Star Certification is the voice of the world's Information Technology (IT) industry. Its members consist of Companies, who are in the fore front of innovations and of professionals who are responsible to maximize the benefits for the organizations from the investments made in Technology. Star Certification is dedicated to advancing industry growth through its educational programs, market research, networking events, professional certifications and public policy advocacy.

Star Certification is engaged in the business of indigenously developed courses and certifications in Information Technology industry. It is a vendor-neutral certification specialized in offering certifications in software, cyber security and disruptive technologies.

With the intention of expanding its field of activity to skill people and empower them with new and next generation technologies, Star Certification is desirous of offering Star Certification Authorized Academy facility to various Institution/School/Collages/University/Academia Providers all over the world.





STAR ACADEMY PROGRAM APPENDIX

A. Star Certification is a subsidiary of Star Certification LLC, a professional organization established in USA, with headquarters in Los Angeles, California, hosting members and affiliates worldwide.

B. Partner is an Institute/College/University/School/Academia involved in the educational and e-learning business, with particular focus on Information Technology and its related field, including cyber-security.

Each party testifies that they have the legal right to enter into this agreement. Star Certification hereby appoints the Partner as a Star Certification Authorized Academy subject to the terms and conditions set forth in this agreement. This appointment is non-exclusive in nature and is subject to Partner's compliance with the terms of this Agreement.

1. PURPOSE

The purpose of this Agreement is to set forth the terms under which Star Certification appoints the Partner as a Star Certification Authorized Academy to deliver courses on Star Certification Academia Programs using online & video resources available at the Star Certification website.

2. QUALIFICATIONS

In order to qualify and remain as a Star Certification Authorized Academy, the Partner must be a qualified institution primarily dedicated to teaching and learning as determined by Star Certification in its sole discretion. In addition, Partner must be recognized as an educational center by the appropriate educational Accrediting body (for example, in the United States, by a regional accrediting body for higher-education and in Canada, by the Ministry of Education) as determined by Star Certification. Further, Partner must have faculty and facilities that comply with Star Certification criteria.

3. Territory

Partner may participate in the Program(s) only in the Territory designated in this Agreement. Star Certification may elect to expand the Territory, add Affiliates and/or establish different terms and conditions (e.g. currency, taxes, entities, etc.) by mutual written agreement, which may take the form of an Academia Acceptance Document or written participation agreement subject to this Agreement.

4. Fees

Fees, if applicable, will be as indicated in each appropriate Program Appendix and/or Order Form, and will be due and payable as set forth in such Program Appendix or Order Form subject to this Agreement. All amounts owed under the Agreement are to be paid in US Dollars unless specified otherwise.

5. Billing, Payment and Taxes

If Partner acquires Star Certification Product, Star Certification will invoice Partner as set forth herein and may require receipt of a purchase order for any amounts due to Star Certification, provided, however, that any terms



contained in a purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Star Certification. Partner must pay all sums due to Star Certification either (a) net thirty (30) days from the date of invoice if Star Certification has approved Partner for such credit terms or (b) if Partner has not been approved for net thirty (30) day credit terms, then on a prepaid basis, in each case without regard to when or whether Partner collects payment from its customer(s). Partner will reimburse Star Certification for all costs and expenses incurred by Star Certification in connection with the collection of overdue amounts, including without limitation reasonable attorneys' and/or legal fees. All amounts payable shall be exclusive of any Taxes. Partner will pay to Star Certification, in addition to any amounts due to Star Certification for Star Certification Products or Services, an amount equal to any Taxes arising from or relating to this Agreement that are paid or are payable by Star Certification unless Partner presents Star Certification with a valid tax exemption or resale certificate. **"Taxes"** means any form of taxation of whatever nature and by whatever authority imposed, exclusive of any taxes based on the net income of Star Certification. In the event of a cross border transaction, if Partner is required under any applicable law or regulation, domestic or foreign, to withhold or deduct any portion of the payments due to Star Certification, then the sum payable to Star Certification will be increased by the amount necessary for Star Certification to receive an amount equal to the sum it would have received had no withholdings or deductions been made, unless Partner provides Star Certification with the original withholding tax documentation that is sufficient for Star Certification to apply for and obtain a tax credit for the full withheld amount. The Parties will work together in good faith to minimize adverse tax consequences to Star Certification created by cross border transactions. Any payments more than thirty (30) days past due will be subject to a late fee of one and one half percent (1½%) per month, or the maximum rate allowable by law, whichever is less.

6. Affiliate Authorizations

"Affiliate" means an entity that owns or controls, is owned or controlled by, or is under common control or ownership with a Party, where "control" is the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of an entity, whether through ownership of voting securities, by contract or otherwise.

7. Verifications

During the Term and for at least two (2) years thereafter, Partner will keep and maintain commercially reasonable written records regarding Partner's use and distribution of the Star Certification Products and Services and business activities related to the Program(s) ("Records"). Star Certification may, at its own expense, verify the Records to determine Partner's compliance with this Agreement. This verification may take the form of requests for information, documents or records (to which Partner will respond promptly), onsite visits (for which Partner shall grant Star Certification the requisite access), or both. The Parties will act reasonably and cooperate with each other in respect of such verifications. Any onsite visit will occur during regular business hours and will not interfere unreasonably with Partner's business. For an onsite visit, Star Certification will give Partner at least thirty (30) day's prior written notice.

8. Trademarks

The term **"Star Certification Trademarks"** means the trademarks owned by Star Certification that are set forth in an applicable Program Appendix. Star Certification grants Partner a nonexclusive, nontransferable, royalty free, revocable license in the Territory and during the Term to use the Star Certification Trademarks solely in connection with the marketing and distribution of Star Certification Products and/or Services as permitted in this Agreement, without the right to sublicense. Any other use of Star Certification trademarks is not permitted. Partner will provide Star Certification with representative samples of the use of Star Certification Trademarks contained within any materials including web pages, marketing, advertising, promotional and collateral materials (**"Promotional Materials"**).

FOR, STAR CERTIFICATION

AUTHORISED SIGNATORY



All goodwill created by the use of Star Certification Trademarks by Partner is for the sole benefit of and accrues to Star Certification. Partner acquires no right, title or interest in Star Certification Trademarks or the goodwill associated with them, other than the right to use Star Certification Trademarks in accordance with this Agreement. Partner will not challenge the validity of Star Certification Trademarks, nor assist anyone in challenging their validity. Partner agrees not to make any application to register any Star Certification Trademarks or any domain names containing a Star Certification Trademarks, and not to use or register any trade name, trademark, service mark, slogan, logo or domain name that is confusingly similar to, or a reference to, any Star Certification trade name, trademark or service mark during or after the Term of this Agreement. Partner may not disparage Star Certification, Star Certification Trademarks or Star Certification Products.

9. Definitions.

"Partner" means a qualified university, academic institution, or entities with a workforce development program who acquires the Star Certification Academy subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or, in whole or in part, otherwise distribute Star Certification Authorized Academy. Eligibility of a Partner is determined at Star Certification's sole and exclusive discretion.

"Curriculum" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Star Certification as part of the Star Certification Academy Program.

"Course" or **"Courses"** means the specific courses or units of study that may be taught under the Star Certification Authorized Academy and as set forth in Exhibit A.

"Course Materials" means any and all instructional and educational content provided directly or indirectly by Star Certification, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations.

"Documentation" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"Exam" means a Star Certification performance-based certification exam.

Manuals means those manuals used by Star Certification instructors in instructing Technical Training courses. Manuals are different from the Course Materials and shall not be used in or brought into the Courses.

Program Subscription Fee is a Annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner will teach the Curriculum to Students.

"Services" means Learning Services and support services provided as part of the Program.

"Student" is a person or persons enrolled full or part-time in the Partner's school, institution, College, university, Academia of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"Student Fee" shall mean the per student per Course fee set forth in Exhibit A of this Appendix, if applicable.

FOR, STAR CERTIFICATION

AUTHORISED SIGNATURE



"Teacher" is a Partner employee or contractor who meets all qualifications determined by Star Certification who teaches and instructs Courses for the Partner.

"Technical Training" means the courses and certification exams offered publicly and commercially by Star Certification on an open enrollment or onsite basis, including the Manuals used by Star Certification instructors in instructing technical training courses and the Student Manuals included in the Course.

10. Fees and Payment

- a. **General.** Program Subscription Fee, Student Fees and any other fees or charges ("**Fees**") will be due and payable by Partner upon the Effective Date and in accordance with the Agreement. Partner shall purchase from an authorized Star Certification Authorized Academy Program Reseller. Partner may purchase from Star Certification directly upon Star Certification's written approval. If Partner acquires Subscriptions, Courses and/or Services through a Star Certification Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from those Fees from Star Certification.
- b. **Direct.** If purchased directly from Star Certification, Fees will be identified by Star Certification in an Order Form and are (a) due upon Star Certification's acceptance of an Order Form, and (b) payable in accordance with this section. All Fees are stated in United States Dollars. Partner must pay all Fees within thirty (30) days from the date of invoice, without regard for when, and whether, Partner collects payment from a Student. Fees do not include out of pocket expenses or shipping costs. If applicable, Partner will reimburse Star Certification for all reasonable expenses Star Certification incurs in connection with the performance of Services. All Fees are non refundable. Star Certification will invoice Partner upon Star Certification's receipt of a purchase order for any amounts due to Star Certification pursuant to this Agreement; provided, however, that the terms of such purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Star Certification. Star Certification reserves the right to change the credit terms or terminate the Agreement if Star Certification has not received payment within five (5) days of when it is due. Renewal Fees will be the same price listed in the order Form. Partner agrees to reimburse Star Certification for its reasonable, properly documented expenses incurred in performing the Services including travel, lodging and non-routine supplies, in accordance with Star Certification's travel and expense policies.

11. Publicity.

Star Certification and Partner shall each have the right to identify Partner as a Star Certification Authorized Academy partner, provided, however, that for any press release, media alert, or other public communication each party shall obtain the other party's review and written consent before publishing such information in any form.

12. Star Certification Course Delivery and Courseware:

• **FOR, STAR CERTIFICATION** **Training Requirements**

- a) Training on Star Certification products will be based on either Star Certification Official Courseware or on Star Certification Endorsed Program. ACADEMY PARTNER shall conform to all Star Certification requirements associated with the Star Certification Official Courseware, which Star Certification reserves the right to change, without any Prior notice or without inform you.



- b) ACADEMY PARTNER will deliver Star Certification Official courses in a professional and competent manner at an approved ACADEMY PARTNER facility via a Star Certification Certified Instructor (SCI) who has passed the Star Certification exam for the particular course to be delivered using only current and original Star Certification course materials. Each student will be supplied with a new, unused, and unopened student kit. Each course will be run according to the current Star Certification Official course delivery guideline and the ACADEMY PARTNER shall ensure that all course objectives are met. In the event that any course is cancelled, the ACADEMY PARTNER will provide the students with reasonable advance notice of cancellation.
- c) ACADEMY PARTNER may conduct Training at more than one location, but only at the location side identified herein has the official acceptance of Star Certification. Each training location at which ACADEMY PARTNER intends to deliver Training must be sufficiently equipped to conduct the training as per the needs of the various programs of Star Certification which will be specified in the SCI Portal from time to time.
- d) ACADEMY PARTNER may use the name "Star Certification Authorized Delivery Partner" for the purposes of identifying itself as a Star Certification Authorized Training Partner. It shall not use it in any other ways nor incorporate the name "Star Certification" as part of its own name or identification, or as part of a logo, mark, or stylizer presentation of its own name or identification.
- e) Only Star Certification Official Courseware are to be used or provided to a student. Replacement Courseware may not be substituted in any manner what so ever, using any means for any of Star Certification's offerings or classes. For any Star Certification course, the ACADEMY PARTNERS must issue an electronic certificate of attendance provided by Star Certification, when purchasing the official Courseware.
- f) Training must be provided to the ACADEMY PARTNER customer in a manner consistent with Star Certification's high-quality standards. Star Certification Courseware must be taught in its entirety in order to be considered as an authorized course.

13 ACADEMY PARTNER shall not offer, make available, or sell Star Certification examination vouchers to any individuals that has not attended training with the ACADEMY PARTNER. ACADEMY PARTNER shall ensure that its students complete the Star Certification official training before allowing them to attempt the certification examinations. Failure to meet this requirement shall result in termination of the STAR CERTIFICATION AUTHORIZED ACADEMY Agreement with the ACADEMY PARTNER and the revocation of the examination results of the exam candidates.

14. Non-Compete Clause: During the term of this agreement and for one year thereafter, the ACADEMY PARTNER will not, directly or indirectly, distribute, offer, sell, promote, develop, administer, market and/or provide any competing training course (including, without limitation, any instructor-led or computer-based training or a self-study course) that competes directly or indirectly with the Star Certification Official Courseware. ACADEMY PARTNER shall not sell or sub-license or otherwise make any Software, Certification Examination or Assessment Tests available to any person or entity for any such purpose. Not with standing anything to the contrary above or elsewhere in this Agreement, ACADEMY PARTNER may offer all courses that are vendor-neutral from institutions like Linux.

15. Piracy: ACADEMY PARTNER agrees not to engage in the manufacture, use, distribution, supply, marketing or promotion of any counterfeit, pirated, or illegal software, exam vouchers, student kits or other course materials, whether directly or indirectly, and shall assist Star Certification or other relevant parties in the investigation and prosecution of any such activities if requested. Materials constituting Star Certification Official Courseware may not be copied at any time whatsoever. ACADEMY PARTNER may not delete part(s) of the Star Certification Official Courseware but may add materials to it.

16. **ACADEMY PARTNER** understands that the training program is an intellectual property of Star Certification LLC. Subject to the provisions of this agreement, the ACADEMY PARTNER may opt to assemble their own original labs for the purpose of delivering the authorized training directly to its students in an Instructor led program where each student receives an official curriculum as part of the training but the ACADEMY PARTNER understands that they are expressly prohibited from utilizing the assembly of any such product for any reason other than the said delivery. The ACADEMY PARTNER is strictly prohibited from reselling their labs, whether physical or in the cloud for a commercial purpose to any third parties. Should an ACADEMY PARTNER own multiple location, a prior written approval from Star Certification must be obtained before any lab offerings are distributed across multiple centers.

17. **Reverse Engineering:** ACADEMY PARTNER agrees to not to analyze, decompile, reverse engineer or assist any third party to analyze, decompile or reverse engineer any information/material that belongs to Star Certification for any purpose whatsoever. Except for the purpose of providing the approved delivery of the authorized Star Certification Program, the ACADEMY PARTNER is prohibited from utilizing Star Certification Lab Setup Guide to build products that are distributed or sold by the ACADEMY PARTNER to any third parties Training Program utilizing Star Certification's Official Courseware.

18. **The provision of any Star Certification** content or the replication of any of the components of the program in any e learning, mobile, electronic or video-based learning for Star Certification courses shall be deemed as a breach of the provisions of this contract. The ACADEMY PARTNER understands that the creation of any ancillary products like lab solutions, video solutions, e-learning solutions and exam prep material for Star Certification courses without the prior written approval of Star Certification shall be deemed as a fundamental breach of contract.

19. **Equipment Availability and Maintenance:** ACADEMY PARTNER will at all times, meet all the then current requirements for facilities and equipment (including audio-visual equipment), and maintain it so as to ensure its effective use as set forth in the ACADEMY PARTNER Site.

20. Representations, Warranties and Indemnification

1. Each party represents and warrants as follows:

- a) such party has full power and authority to execute, deliver and perform its obligations under this Agreement;
- b) there are no actions, proceedings or investigations, pending or, to the best of each party's knowledge, threatened against such party which may in any manner whatsoever materially affect the enforceability of this Agreement;
- c) the execution, delivery and performance of this Agreement will not constitute a breach or default under any Agreement, law or court order under which such party may be bound or affected;
- d) the STAR CERTIFICATION AUTHORIZED ACADEMY represents and warrants, and Star Certification acknowledges that the Star Certification Authorized Academy maintains and will maintain significant business operations relating to productlines and services other than the sale of Star Certification Internet and intranet training.

21. **The Star Certification Training Program** are provided as is and with all faults, and Star Certification disclaims all warranties, whether express, implied, statutory or otherwise, including without limitation, implied warranties of merchantability and fitness for a particular purpose. In addition, there is no warranty of accuracy of information, functionality, services and/or availability or lack thereof for the testing services and/or any Star Certification website referred to or utilized pursuant to this agreement.

FOR, STAR CERTIFICATION
AUTHORISED SIGNATORY



22. **Subject to Clause 23**, ACADEMY PARTNER shall indemnify, defend and hold Star Certification, its directors, officers, agents and employees harmless from and against any and all losses, damages, liabilities, costs and expenses (including reasonable attorneys' fees) resulting from any pending or potential lawsuit against Star Certification except to the extent that such losses, damages, liabilities, costs and expenses are directly attributable to the gross negligence, reckless conduct or intentional wrongdoing of Star Certification, its directors, officers, agents and employees.

23. Disclaimer

THERE IS NO WARRANTY OF MERCHANTABILITY, NO WARRANTY OF FITNESS FOR A PARTICULAR USE, AND NO WARRANTY OF NON-INFRINGEMENT. THERE IS NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED PROVIDED BY STAR CERTIFICATION.

24. Proprietary Information

ACADEMY PARTNER expressly undertakes to retain in confidence all non-public information and know-how transmitted to it that the disclosing party has identified as being proprietary and/or confidential or that, by the nature of the circumstances surrounding the disclosure, ought in good faith to be treated as proprietary and/or confidential and will make no use of such information and know-how except under the terms and during the existence of this Agreement. However, neither party shall have an obligation to maintain the confidentiality of information, however designated, that 1) it received rightfully from another party prior to its receipt from the disclosing party; 2) the disclosing party has disclosed to a third party without any obligation to maintain such information in confidence; or 3) is independently developed by the receiving party. Further, either party may disclose confidential information as required by governmental or judicial order, provided such party gives the other prompt notice prior to such disclosure and complies with any protective order (or equivalent) imposed on such disclosure. Each party's obligation under this section shall extend to the earlier of such time as the information protected hereby is publicly available through no fault of the obligated party or five (5) years following receipt of the confidential information.

25. Damages

- a) **Direct Damages:** - STAR CERTIFICATION LIABILITY FOR DIRECT DAMAGES ARISING OUT OF THIS AGREEMENT SHALL BE LIMITED TO THE TOTAL FEES PAID HERE UNDER BY ACADEMY PARTNER TO STAR CERTIFICATION FOR THE TWELVE-MONTH PERIOD PRIOR TO THE CLAIM FOR DAMAGES.
- b) **Special Damages:** Except as expressly set forth herein, Star Certification shall not be liable for any damages whatsoever (including but not limited to consequential, incidental, indirect, economic, or special damages) arising out of this agreement or the transactions contemplated under this agreement, including but not limited to the services performed by Star Certification under this agreement or any use, disclosure, or publication of the results of such services, even if Star Certification has been advised of the likelihood of such damages occurring.
- c) **Course Materials:** In all situations involving inaccuracies or mistakes in Star Certification developed course materials obtained under this Agreement, Star Certification's sole responsibility and the ACADEMY PARTNER's sole remedy is the correction or replacement of the Star Certification developed course materials. For any other claim concerning performance or non-performance by Star Certification related to the Agreement, Star Certification ACADEMY PARTNER may bring a claim for direct damages to the limits set forth in this Section.
- d) **Third Party Claims:** Save and except for claim of infringement of third party rights, Star Certification will not be liable for any claim by ACADEMY PARTNER based on any third-party claim.

AUTHORIZED SIGNATORY

FOR STAR CERTIFICATION



26. Termination

- a) **Terms:** This Agreement shall be effective from the date hereof for a period of one year from the Effective Date and shall renew automatically for successive one-year terms, unless terminated by either party. Either party may terminate this Agreement, with or without cause, by providing thirty (30) days prior written notice to the other party.
- b) **Subject to applicable law, Star Certification may terminate this Agreement for any of the following reasons:**
1. Default: ACADEMY PARTNER fails to comply with or is in default under any provision of this Agreement, including any provision of the Courseware;
 2. Criminal Offense: ACADEMY PARTNER or a principal thereof is convicted in a court of competent jurisdiction of a criminal offense;
 3. Bankruptcy: ACADEMY PARTNER files or suffers the filing of a voluntary bankruptcy petition which is not dismissed within thirty (30) days after filing or seeks voluntarily to take advantage of any insolvency laws, is adjudicated as bankrupt, becomes insolvent, suffers permanent or temporary court appointed receivership of substantially all of its property, or makes a general assignment for the benefit of its creditors;
 4. Payment: ACADEMY PARTNER is delinquent in the payment of any Star Certification invoice under any Agreement between ACADEMY PARTNER and Star Certification unless otherwise provided in another Agreement between ACADEMY PARTNER and Star Certification, all payment must be done in advance and there is no facility of credit.
 5. Subject to applicable law, termination will become effective ("Termination Date") thirty (30) days after receipt by ACADEMY PARTNER of any written notice of termination from Star Certification unless, prior to the Termination Date, ACADEMY PARTNER cures the grounds for termination specified in the notice.
 6. If any act or omission of ACADEMY PARTNER upon which the termination is based has the potential to materially impair the reputation of Star Certification, as determined by Star Certification, termination shall be effective three (3) days after receipt of the notice of termination, unless prior to the expiration of the three (3) day period, the ACADEMY PARTNER cures the grounds for termination set forth in the notice. ACADEMY PARTNER may terminate this Agreement, with or without cause, upon thirty (30) days prior written notice to Star Certification.

27. POST-TERM Obligations and Rights Upon the termination or expiration of this Agreement:

ACADEMY PARTNER will stop teaching the Star Certification Courses, except that ACADEMY PARTNER may complete any courses then in progress;

ACADEMY PARTNER will not represent to the public that it is authorized to teach the curricula;

ACADEMY PARTNER will stop using in advertising or in any other manner, the Marks, Symbols, and other identifying characteristics or indicia of Star Certification, and ACADEMY PARTNER will not teach, or cause to be taught, a course or program under any name or logo likely to be confused with Star Certification.

ACADEMY PARTNER will return to Star Certification, at ACADEMY PARTNER's expense and without retaining any copies, all advertising and promotional material, which Star Certification had provided to ACADEMY PARTNER during this Agreement as well as all training records for the previous five (5) years / from the date of becoming a Star Certification Authorized Academy.

AUTHORIZED SIGNATORY

FOR, STAR CERTIFICATION



- e) **ACADEMY PARTNER** will pay all amounts owed to Star Certification and return all Star Certification marketing materials, kits and plaque etc.
- f) **Regardless of any other provision of the Agreement**, Star Certification will not, by reason of the termination of this Agreement, be liable for compensation, reimbursement, refunds, or damages on account of the loss of prospective profits on anticipated sales, or on account of expenditures, investments, leases, or commitments in connection with ACADEMY PARTNER' s business or goodwill, or otherwise.

28. General Provisions

- a) **Force Majeure:** Neither party shall be liable for delay or failure in performance of any of its obligations under this Agreement when such delay or failure arises from events or circumstances beyond the reasonable control of such party (including, without limitation, acts of God, fire, flood, war, explosion, sabotage, terrorism, embargo, civil commotion, acts or omissions of any government entity, supplier delays, communications or power failure, equipment or software malfunction, or labor disputes).
- b) **Jurisdiction:** This Agreement shall be deemed to have been made in the State of California, and shall be construed and enforced in accordance with, and the validity and performance hereof shall be governed by the laws of the State of California, without reference to principles of conflict of laws thereof. Judicial proceedings regarding any matter arising under the terms of this Agreement shall be brought solely in the federal or local courts of the State of California.
- c) **Survival of Terms:** The provisions of the Agreement which by their nature extend beyond the termination of the Agreement will survive and remain in effect until all obligations are satisfied.
- d) **Entire Agreement:** This Agreement, including the exhibits and schedules attached here to, constitutes the full and complete agreement of both Star Certification and the STAR CERTIFICATION AUTHORIZED ACADEMY and supersedes all prior written or oral agreements and understandings relating to the subject matter hereof. No amendment, waiver or modification to this Agreement shall be effective unless in writing and signed by both parties hereto.
- e) **Assignment:** STAR CERTIFICATION AUTHORIZED ACADEMY may not assign any of its rights or obligations under this Agreement without the prior consent of Star Certification, which consent may be withheld or denied in its sole and absolute discretion but will not be unreasonably withheld.
- f) **Notice:** Any notices and other communications between the parties in connection with this Agreement shall be delivered by overnight courier, U.S. mail (or international mail for non US- Star Certification STAR CERTIFICATION AUTHORIZED ACADEMY `s) or facsimile at the addresses set forth hereto and shall be deemed received upon the earlier to occur of the actual receipt of such notice or, if mailed from the U.S, five (5) business days following deposit in the mail, or if mailed internationally fifteen (15) business days following deposit in the mail of the STAR CERTIFICATION AUTHORIZED ACADEMY's country.
- g) **Waiver:** No failure on the part of either party to exercise, no delay in exercising, and no course of dealing with respect to any right, power or privilege under this Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any such right, power, or privilege preclude any other or further exercise thereof or the exercise of any other right, power, or privilege under this Agreement.
- h) **Assignment / Relocation of STAR CERTIFICATION AUTHORIZED ACADEMY:** The Agreement and/or STAR CERTIFICATION AUTHORIZED ACADEMY status is not assignable by STAR CERTIFICATION AUTHORIZED ACADEMY, in whole or in part. Any attempted assignment will be

FOR, STAR CERTIFICATION
AUTHORISED SIGNATORY



deemed to be invalid and shall provide grounds for termination by Star Certification. STAR CERTIFICATION AUTHORIZED ACADEMY may not relocate any of its STAR CERTIFICATION AUTHORIZED ACADEMY sites without the prior written consent of Star Certification (consent of which shall not be unreasonably withheld). Star Certification may assign this Agreement by written notice.

- i) **Attorneys' Fees:** In the event of suit, the prevailing party shall be entitled to recover reasonable attorneys' fees.
- j) **Severability:** If any provision of the Agreement is held invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions will not in any way be affected or impaired.
- k) **No Partnership or Agency:** Star Certification Authorized Academy and Star Certification are independent contractors. Nothing in this Agreement, and no course of dealing between the parties, shall be construed to create an employment or agency relationship or a partnership or joint venture between Star Certification Authorized Academy and Star Certification or between Star Certification Authorized Academy and any Star Certification employee, agent, or contractor or between Star Certification and any Star Certification Authorized Academy employee, agent or contractor. Neither Star Certification Authorized Academy nor Star Certification has the authority to bind the other or to incur any liability for or otherwise act on behalf of the other and neither party shall represent or imply that it has such authority. The Star Certification Authorized Academy hereby represents, warrants, acknowledges and admits that Star Certification does not owe any fiduciary duty to the Star Certification Authorized Academy with respect to this Agreement or the transactions contemplated here by.
- l) **Headings:** The headings provided in the Agreement are for convenience only and will not be used in interpreting or construing the Agreement.

29. General Notice

- a) Star Certification courses and certifications will fortify the application of security officers, auditors, security professionals and anyone who is concerned about the integrity of the network infrastructure. Cyber security and Countermeasures course mission is to educate, introduce and demonstrate hacking tools for penetration testing purpose only. You will not use the newly acquired skills for illegal or malicious attacks and you will not use such tools in an attempt to compromise any computer system, and to indemnify Star Certification and their employee or their partners with respect to the use or misuse of these tools, regardless of intent.
- b) Star Certification is not liable or responsible for any kind of misuse of cyber security program. Our motto is to educate people for their own/organization/public safety. If anyone misuse this thing then Star Certification will not be responsible for it.

Any kind of tools/software required, should be purchased by Star Certification Authorized Academy. Star Certification Authorized Academy cannot use any unauthorized tools/software to learn/teach any courses of Star Certification, and if they use any unauthorized tools/software then ACADEMY PARTNER will be responsible for it. Star Certification is not responsible for use of any unauthorized tools/software etc.

If ACADEMY PARTNER or their student do any illegal activity that is against law of their government, states or country, Star Certification is not responsible for that. The ACADEMY PARTNER will be solely responsible for it.

30. Product Limitation

ACADEMY PARTNER shall only be permitted to conduct full time / part time education courses of Star Certification as specified in the acceptance letter by Star Certification and shall not solicit market or conduct any other competing professional certification programs.

FOR STAR CERTIFICATION
AUTHORIZED SIGNATORY



EXHIBIT A

STAR CERTIFICATION ACADEMY PROGRAM SUBSCRIPTION

1. STAR CERTIFICATION AUTHORIZED ACADEMY Subscription.

STAR CERTIFICATION AUTHORIZED ACADEMY Subscriptions contain the following:

- (a) Authorization and access to, and use of, the Curriculum and support in accordance with the terms set forth as provided herein.
- (b) Partner may use Star Certification Distinguished Academy Logo set forth in Exhibit B if all Partner's Teachers are certified Star Certification Professionals for the Star Certification Software Courses they teach. All other Partners may use the Star Certification Academy Logo set forth in Exhibit B.

2. Partner Requirements.

- (a) Partner is solely responsible for providing prerequisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
- (b) Partner must notify Star Certification of the number of Students in each Course when the Course begins.

3. STAR CERTIFICATION AUTHORIZED ACADEMY Subscription Fees.

Partner shall pay the Program Fee annually before the beginning of each Term. Courses, purchased on a per Student basis, and Additional Services may be purchased for the applicable Student Fee(s). Courses and Additional Services can be ordered by Partner from a Star Certification Academy Reseller. All Star Certification Services purchased during the Term must be used within the one-year Term in which it was purchased or such Star Certification Services shall be forfeited.

FOR, STAR CERTIFICATION

AUTHORISED SIGNATORY



Star Certification Representative/ Distributor Details		
Name <i>A Chigbany</i>		
Contact Details 044-24503150 Email: <i>vc@sathyabama.ac.in</i>		
Declaration By signing below, I certify that the information provided in this application is true and accurate. I have the authority to sign contractual agreement for this institute.		
Signature <i>Sundar</i>		
Name DR. S. SUNDAR MANOHARAN	Title VICE CHANCELLOR	Date 19th July 2019



Dr. S. SUNDAR MANOHARAN, Ph.D.,
VICE CHANCELLOR

SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiv Gandhi Salai,
Chennai - 600 119.

Benefits of Star Certification Authorized Academy

1. Free E-book for faculty | Professor | Tutor | Trainer listed below
2. 50% discount on exam voucher for faculty | Professor | Tutor | Trainer listed below
3. School/College/University/Academy/Institute can use Star Certification Authorized Academy Logo
4. For Academic / Academia affiliation cost is not applicable.

For STAR CERTIFICATION
AUTHORISED SIGNATORY



EXHIBIT B

STAR CERTIFICATION AUTHORIZED ACADEMY PROGRAM MARK



EXHIBIT C

STAR CERTIFICATION AUTHORIZED ACADEMY, COURSES, AND ADDITIONAL SERVICES

Title	Description	Term





महाराष्ट्र MAHARASHTRA

© 2019 ©

VP 478766

प्रधान मुद्रांक कार्यालय, मुंबई
प.म. नि. क्र. १०००००३
20 AUG 2019
सक्षम अधिकारी

श्री. दि. क. गवई

Memorandum of Understanding (MOU)

This MEMORANDUM OF UNDERSTANDING (MOU) is entered on 10/02/2020 by and between:

I. **Capgemini Technology Services India Limited**, a company incorporated under the Companies Act, 1956 with its office at Plot No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune – 411057 Maharashtra (hereinafter referred to as “CAPGEMINI” which expression shall unless excluded by or repugnant to the context, be deemed to mean and include its successors-in-interest, assigns and affiliates,

AND

II. **Sathyabama Institute of Science & Technology**, located at Jeppiaar Nagar, Rajiv Gandhi Salai, Chennai - 600 119 hereinafter referred to as the “Institution” which expression shall unless excluded by or repugnant to the context, be deemed to mean and include its successors-in-interest, assigns and affiliates). CAPGEMINI and The Institution are also referred to as the “Parties” in the collective and as the “Party” in the singular.



1. This MOU between CAPGEMINI and Institution is executed with the objective of fostering collaboration between the two institutions to promote industrial and academic interaction to help enhance the pool of student talent ("Collaboration"). The Collaboration hereunder shall commence on 10/02/2020 and will be valid for 2 years from the date of commencement. The educational programs conducted under this Collaboration will offer an opportunity: (Refer Annexure I)
2. Either party shall make available appropriate infrastructure facilities for the Collaboration, which may include general access to the facilities, faculty, staff, teaching content, classrooms, library facilities, computer and communication facilities, stationery and other materials as may be required for the various programs to be offered. This shall however be subject to the requirements of clause 7 and 8 below.
3. This Collaboration is non-exclusive and each party shall be free to enter into similar collaborations with other institutions/organizations.
4. Institution agrees to unconditionally grant CAPGEMINI a preferential status for recruiting its students from the campus who are part of the Insights & Data Center of Excellence (CoE).
5. The parties to this Collaboration, unless expressly stated in any subsequent written agreement, shall have no obligation to compensate the other in any manner. Each party shall bear their respective expenses incurred under this Collaboration.
6. Neither party shall:
 - a) Infringe the intellectual property belonging to the other party
 - b) Use any trade name, trade mark, symbol or designation belonging to the other without prior written approval of the other party
 - c) Be or represent itself as a representative of the other
 - d) Create any liability for the other

The parties shall keep the other indemnified against the breach of this clause. ~~(ABD)~~

7. Confidential Information shall mean all proprietary information or data furnished by either Party and/or its affiliates before or after the Effective Date hereof, whether written or oral which includes but is not limited to Parties' trade secrets, processes, devices, designs, concepts, improvements, know-how, algorithms, models, inventions (whether or not patentable or copyrighted), developments, decision technology, specifications, techniques, sketches, works of authorship, applications processes, strategies, designs, photographs, profile of its subsidiaries, branches or details of shareholding, financials, projections, track record, profile of product, any data or information regarding either Parties employees, prospective employees, business objective / criteria, employee lists, employee profiles, employee information, and other documentation relating to past, present or future business activities and services, which is disclosed by the Party within thirty (30) days of the disclosure and which was designated as 'Confidential' or with a similar legend at the time of disclosure.

Both Parties agrees and confirms that it shall not use, share, and reveal any Confidential Information provided by either Parties for any purpose other than for rendering Services under this MoU and provide it only on a need to know basis to its Personnel (including subcontractors wherever applicable) for provision of Services under this MoU with prior written permission from the other Party. The Parties will ensure that all Personnel assigned to provide the Services under this MoU have signed appropriate confidential and non- disclosure agreement (with terms no less onerous than terms appearing in this MoU) to ensure either Parties Confidential Information disclosed under this MoU is protected from unauthorized use and disclosure. Both Parties hereby assumes full liability for the



actions of its Personnel who have access to the Confidential Information provided by each other and agrees that it shall be liable for all such actions as though those actions were the actions of the other.

Save as permitted in clause above:

- either Party shall not mention or otherwise use the name or trademark of each other or its affiliates in any publication, press release, promotional material or other form of publicity without the prior written consent of the appropriate individual designated for the purpose by concern Party;
- the receiving Party shall take all steps as may be reasonably necessary to protect the integrity of the Confidential Information and to ensure against any unauthorized disclosure thereof;
- promptly inform the other of any potential or accidental disclosure of the Confidential Information and take all steps, together with the aggrieved Party, to retrieve and protect the said Confidential Information;
- Use the Confidential Information only for the purpose for which it was provided and not profit from the same in any unauthorized manner to the exclusion of the disclosing Party.

Both Parties acknowledges that in the event of any breach or threatened breach of this clause by either Party or its Personnel, monetary damages may not be an adequate remedy, and therefore, the Parties shall be entitled to injunctive relief to restrain the other or its Personnel from any such breach, actual or threatened.

8. Either Party shall not be liable for any indirect, exemplary, special, punitive, consequential or incidental losses, damages, claims, liabilities, charges, costs, expenses or injuries (including, without limitation, loss of use, data, revenue, profits, business and for any claims of customers of other Party or other third parties claiming through such other Party) that may arise out of or be caused in connection with or result from this MoU or any other obligations undertaken under the terms of this MoU.
9. The Institution agrees to ensure that all personnel from the Institution (including students) abide by the applicable CAPGEMINI policies when working on CAPGEMINI premises with regard to Collaboration. The Institution agrees to keep CAPGEMINI fully indemnified against any unlawful activity or breach of instructions from CAPGEMINI by any personnel (including students) admitted to the Collaboration hereunder, including acts of hacking.
10. All or any dispute arising between the parties in respect of this MoU of whatsoever nature shall be resolved under the laws of India and any or all such disputes will be subject to the exclusive jurisdiction of the courts in Mumbai, India.
11. This MoU is not intended to create any relationship in the nature of franchise, joint venture, or agency between the Parties. Neither Party shall act in a manner that expresses or implies a relationship other than that of independent contractors, nor bind the other Party. Either Party or any of its employees/ personnel shall not, under any circumstances, be deemed to have any employer-employee relationship with the other Party.
12. This MoU has been signed in duplicate, each of which shall be deemed to be an original.



IN WITNESSES WHEREOF the parties have signed this MoU on this date, month and year first above written:

Accepted for and on behalf of **Capgemini
Technology Services India Limited**

Signed: 

Name: Mukesh Jain

Position: CTO

Date: 10/02/2020



Accepted for and on behalf of

Sathyabama Institute of Science & Technology

Signed: 

Name: DR. MARIADGENIA JOHNSON

Position: CHANCELLOR

Date: 10th February 2020

Commitments from Capgemini:

- Setup “Capgemini Insights & Data” CoE in College premises or expandable to other areas in mutual agreement.
- Review the course curriculum provided by college and recommend revisions to be aligned with Industry needs suitable for I&D Engagement Program
- Orient Faculty members to I &D technologies through faculty development program
- Create awareness amongst students on I&D technologies and business application through Guest Lectures and workshops
- Conduct technical sessions once in a month to students picking I&D courses as elective
- Provide project ideas, review performance of students in projects and coach them to learn I&D technologies
- Provide pre joining learning opportunities (e.g. ADAPT) to campus selects
- Provide project internship to selective students based on Capgemini assessment criteria
- Provide opportunity for College Students and Faculties to participate in Capgemini’s TechFiesta
- Provide opportunity for selective students to visit Capgemini campus and interact with Business and HR leaders

Commitments from Sathyabama Institute of Science & Technology

- Setup dedicated lab to establish “Capgemini Insights & Data” CoE and provide space for branding as per Capgemini policies and procedures.
- Provide desktops & network connectivity in the Lab (Preferably in Agile ways of working) with the required licensed software for I&D technologies
- Include Capgemini representatives on the Advisory board/Board of Studies and implement the recommendations provided to the curriculum aligned to I&D CoE
- Encourage students to choose I&D electives and do projects in Analytics, AI and related areas.
- Invite Capgemini representatives to participate in College’s TechFest
- Provide preferential hiring slot to the talent trained/mentored through Capgemini I&D CoE
- Ensure students selected by Capgemini effectively leverage Pre Joining platform e.g. ADAPT prior to their onboarding
- Provide extensive support to initiatives launched by Capgemini and encourage Students to actively participate in all engagement activities

