



ARUN ASSOCIATES

Ground Floor, New No.2A/8
No.129, Sterling Road,
Nungambakkam,
Chennai - 600034. 0 020
Tamil Nadu

13-12-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Jeflin Risha J.R,D/o Mr. Justin Vargheese,**(Regn. No. 41940010) student of III year B.com,LLB (Hons), Sathyabama University, Jeppiaar Nagar, SH 49A, Chennai, Tamil Nadu 600119 has done her internship in our Labour Law Firm and had undergone the training in various labour acts such as Shops & Establishments Act, The Factories Act 1948 and TN Rules, The Minimum Wages Act 1948, The Payment of Wages Act 1936, The Maternity Benefit Act 1961, The Contract Labour (R&A) Act 1971 and TN Rules, The Payment of Bonus Act 1965, The Equal Remuneration Act 1976, The Payment of Gratuity Act 1972, Tamil Nadu Industrial Establishments (National, Festival and Special Holidays) Act 1958, The Employment Exchange (Compulsory Notifications of Vacancies) Act 1959, ESI Act 1948 , Employees Provident Fund and Miscellaneous Provisions Act 1952, Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act 1981, Tamil Nadu Industrial Establishments (Payment of Suspensions Allowance) Act 1981 and allied act from 16-11-2023 to 12-12-2023.

During this period her conduct, attendance, and character are **EXEMPLARY**

For **ARUN ASSOCIATES**

(X.ARUNKUMAR)

DIRECTOR – LEGAL



ARUN ASSOCIATES

GSTIN : 33AAAPX4763F1ZN

Mobile: 95000 11985

E-mail : info@arunassociates.biz