

Memorandum of Understanding
Between



SMART Home Healthcare solutions Pvt Ltd
HTIC (Healthcare Technology Innovation Centre)
IIT Madras Research Park
Taramani, Chennai- 600113

And



Sathyabama Institute of Science and Technology
Jeppiaar Nagar, Rajiv Gandhi Road,
Sholinganallur, Chennai,
Tamil Nadu 600119, India

This Memorandum of Understanding (MoU) made and entered into on — by and between the following two entities:

SMART Home Healthcare Solutions Pvt Ltd

SMART Home Healthcare Solutions Pvt Ltd, located at Incubation cell, IIT Madras Research Park, has developed two mobile applications which focus on Physiotherapy. The first one, AeglePro is a clinical management software which aims at reducing operational costs of running a Physiotherapy centre, along with helping to standardize the quality of practice among therapists in a centre. The second application called URHAB is an AI based online Physiotherapy and Digital Rehab platform which makes makes quality Physiotherapy accessible to all. Through URHAB, patients can obtain quality Physiotherapy from their homes or workplace. URHAB's exercise library and AI counter provide continuous support to patients to ensure correctness and consistency of exercises.

Sathyabama Institute of Science & Technology, a Deemed to be University established under Section 3 of UGC Act, 1956, located at Jeppiaar Nagar, Rajiv Gandhi Road, Sholinganallur, Chennai, Tamil Nadu, India, represented by Dr. T. Sasipraba, Vice Chancellor

1. This Memorandum of Understanding (MoU) has come into existence as a result of the efforts of Dr. Deepa. S, Assistant Professor, College of Physiotherapy, Sathyabama Institute of Science and Technology for the purpose of developing academic and research co-operation and to promote mutual understanding between the two parties.

2. The two Parties agree to develop the following collaborative activities in the areas of mutual interest.
- i. Joint Research
 - ii. Joint seminar & conference
 - iii. Exchange of facilities and resources
 - iv. Joint Publications
 - v. Other activities as mutually agreed
3. The development and implementation of specific activities based on this MoU will be separately negotiated and agreed between faculties, departments, schools or institutes, which carry out the specific projects.
4. It is understood that the parties will support each other at their own costs for the collaborative activities stated in Clause 2.
5. This MoU may be amended or modified by a written agreement signed by the representatives of both parties.
6. This MoU is valid for a period of 3 years from the date of signing by both parties. This MoU shall be renewed after being reviewed and renegotiated by both parties.
7. The agreement may be terminated by either party with advanced written notice of 3 months.
8. No changes can be made to this MoU without written consent and duly signed by both parties.
9. All information exchanged between Parties in connection with this MoU or during discussions preceding this MoU and relating to this MoU or to any matter contemplated by this MoU, and any discussions held between the Parties are CONFIDENTIAL to them and may not be disclosed to any third party during the period of this MoU.

For **SMART Home Healthcare
Solution Pvt Ltd**

Signature: R. Arun

Name: **Arun Kumar Ramasamy**

Designation: **Co-founder**

Date: 13/5/24



For **Sathyabama Institute of
Science and Technology**

Signature: S. Sasipraba

Name: **Dr. T. Sasipraba**

Designation: **Vice Chancellor**

Date: 10/5/24



Statement of work

By Dr. Deepa.S, Assistant Professor, Principal Investigator,
&
Dr. Priya Kumari, Assistant Professor, Co- Principal Investigator,

Sathyabama College of Physiotherapy,
Sathyabama Institute of Science and Technology
For

SMART Home Healthcare Solutions Pvt Ltd
HTIC, IIT Madras Research Park, Taramani, Chennai 600113

Date: 16th May 2024

SOW #2024001

Introduction

URHAB is an online physiotherapy and rehab platform (www.urhab.com) developed by SMART Home Healthcare Solutions Private Limited based at IIT Madras Research Park, Taramani, Chennai 600113. The platform is now in the validation and early use stage and the company is engaging Dr. Deepa. S and Dr. Priya Kumari to conduct research studies and publish the results of the same in leading research journals of Physiotherapy.

Dr. Deepa. S & Dr. Priya Kumari will perform the studies and publish the research results in reputed journals as described in this contract.

This contract will be governed by the existing MoU between Sathyabama Institute of Science and Technology and SMART Home Healthcare Solutions Pvt Ltd, dated

Purpose and objective

The purpose of this project is to conduct a series of studies to ultimately determine the improvement and effectiveness of the URHAB platform. The project objectives are :

1. Determine the studies that can be conducted to research the platform and determine the order in which they need to be conducted
2. Conducting the studies, obtaining data and analyzing the results
3. Writing of the manuscripts
4. Submission for Publication

Study Topics

- Topics of study and the order in which they will be performed along with timelines will be discussed over a virtual meeting on a mutually agreeable date. The plan will be finalized within the first fortnight post execution of this contract.

Tasks

Dr. Deepa. S & Dr. Priya Kumari will complete the following tasks as part of this project:

SNO.	WEEK	PLAN
	1	• LEARNING ABOUT THE PLATFORM • INITIAL MEETING WITH SHHS TEAM TO DETERMINE OBJECTIVES • DETERMINING THE STUDY TOPICS • FRAMING THE PHASES • COLLECTION OF ARTICLES • DETERMINING POPULATION, INCLUSION AND EXCLUSION CRITERIA AND OUTCOME MEASURES TO BE USED
	2,3	• PREPARING MATERIALS • IDENTIFYING SUBJECTS • APPROACHING SAMPLES • PREPARING RESEARCH PROPOSAL FOR ETHICAL CLEARANCE • OBTAINING ETHICAL CLEARANCE • REGISTERING OF TRIAL
	4	• IDENTIFYING SUBJECTS WHO FIT THE CRITERIA • ONBOARDING THE SAMPLES
	4,5,6	• DATA COLLECTION FROM INDIVIDUALS
	7	• OBTAINING AND ANALYZING RESULTS • MANUSCRIPT WRITING

The following tasks are not included in this contract scope:

- DATA MODIFICATION

Schedule

This project will follow the below estimated schedule:

Task/project phase	Target end date
Literature Review/ Reviews	
Pilot study	
Initial Study Planning & Clinical Trial registration	
Data Collection	
Manuscript preparation and Review	

Any delay to the planned time will need to be mutually discussed and approved beforehand in writing.

Location

All work related to this project will occur at the location determined by Dr. Deepa. S & Dr. Priya Kumari

Milestones and Payment schedule

The total budget planned is Rs.1,00,000 for this project, not to be exceeded. Payments will be made according to the following schedule:

Task	Payment Amount
Review of Literature manuscript	Rs. 25,000
Clinical trail registration for main study	Rs. 25,000
Completion of manuscript for main study	Rs. 50,000

Resources

Dr. Deepa S and Dr. Priya Kumari will onboard resources as needed to complete the project on time.

Special terms and conditions

Dr. Deepa. S & Dr. Priya Kumari and team will share a formal weekly status report through video conferencing and email detailing the activities, accomplishments and the actual completion status against the plan.

IP Rights

As the current product was developed solely by SMART Home Healthcare Solutions and the current contract only seeks validation of the tool, IP rights will be solely owned by SMART Home Healthcare Solutions. Sathyabama University will not have any IP rights to URHAB in it's current and future versions.

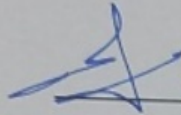
Signatures

Signed and agreed to by:

Dr. Deepa. S

Assistant Professor

Sathyabama College of
Physiotherapy, Sathyabama Institute
of Science and Technology



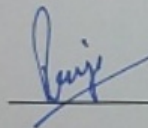
13/5/24

[Date]

Dr. Priya Kumari

Assistant Professor

Sathyabama College of
Physiotherapy, Sathyabama Institute
of Science and Technology



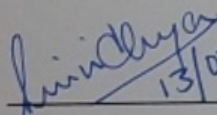
13/05/2024

[Date]

Dr. Srividhya Kesavan(PT)

Consultant Physiotherapist

SMART Home Healthcare
Solutions Pvt Ltd



13/05/24

[Date]



The Institution of Engineers (India)

(Established 1920, Incorporated by Royal Charter 1935)

KANCHEPURAM LOCAL CENTRE

JERUSALEM COLLEGE OF ENGINEERING, VELACHERY MAIN ROAD
NARAYANAPURAM, PALLIKARANAI, CHENNAI-600100.



Dr. Ramesh.S, B.E., M.Tech., Ph.D.,

FIE.,

Council Member & Chairman

Mobile: 9884216363

Dr. Karthikeyan.S, B.E., M.E., Ph.D.,

FIE.,

Honorary Secretary,

Mobile: 9500412034

Email: kanchepuramlc@ieindia.org / iei.kanchepuram@gmail.com, Website: www.ieiklc.com

IEI KLC 2024-25/300

Date: 01.06.2024

To

Mr S D Sundarsingh Jebaseelan, MIE.

Professor,

Department of Electrical and Electronics Engineering,

Sathyabama Institute of Science and Technology,

Chennai,

Sir,

All India Seminar on Applications of Smart Grid Technology for Sustainable Green solutions and Enhanced Cyber security under the aegis of – Electrical and Electronics Engineering division organized by The Institution of Engineers (India), Kanchepuram Local Centre to be scheduled on 20th & 21st June 2024 at Sathyabama Institute of Science and Technology, Chennai. The grant of Rs.40, 000/- is sanctioned. Conduct above event successfully.

Yours,

Dr. S. Karthikeyan, FIE

Honorary Secretary,

IEI -Kanchepuram Local Centre, Tamilnadu.

IE(I) HEADQUARTERS

8, Gokhale Road, Kolkata-700020 India

Phone: +91-33-22238311/14/15/16/34 | Facsimile: +91-33-22238345

Web: www.ieindia.org | Gram: ENJOIND

SPECIAL CONDITIONS

ARTICLE I.1 – SUBJECT MATTER OF THE AGREEMENT

A European Union grant is awarded, under the terms and conditions set out in the Special Conditions, the General Conditions and the other Annexes to the Agreement, for the action entitled **Developing future - oriented academic curricula in Teacher Education with innovative methodologies for Nex-Gen Asian HEIs (FRACTION)** ("the action") as described in Annex I.

With the signature of the Agreement, the beneficiaries accept the grant and agree to implement the action, acting on their own responsibility.

ARTICLE I.2 – ENTRY INTO FORCE OF THE AGREEMENT AND DURATION OF THE ACTION

I.2.1 The Agreement shall enter into force on the date on which the last party signs.

I.2.2 The action shall run for **36 months** as of **01-10-2019** ("the starting date of the action") and shall end on **30-09-2022**.

ARTICLE I.3 - MAXIMUM AMOUNT AND FORM OF THE GRANT

The grant shall be of a **maximum amount of EUR 999.442,00** and shall take the form of:

(a) The reimbursement of 100 % of the eligible costs of the action ("reimbursement of eligible costs"), which are:

(i) actually incurred ("reimbursement of actual costs") for the following categories of costs indicated in Annex III: Equipment costs, Costs for Subcontracting and Exceptional costs

(ii) reimbursement of unit costs: not applicable

(iii) reimbursement of lump sum costs: not applicable

(iv) declared on the basis of a flat-rate of 7 % of the eligible direct costs ("reimbursement of flat rate costs") to cover the indirect costs: not applicable

(b) A unit contribution to cover the following categories of eligible costs indicated in Annex III: Staff Costs, Travel Costs and Costs of Stay

(c) Lump sum[s] contribution: not applicable

(d) Flat-rate contribution: not applicable.

ARTICLE I.4 – ADDITIONAL PROVISIONS ON REPORTING, PAYMENTS AND PAYMENT ARRANGEMENTS

I.4.1 Reporting periods, payments and additional supporting documents

In addition to the provisions set out in Articles II.23 and II.24, the following reporting and payment arrangements shall apply:





kalailakshmi tr <kalailakshmip@gmail.com>

FRACTION, final settlements

Mariusz Mazurkiewicz <mariusz.mazurkiewicz@pwr.edu.pl>

Sat, Feb 17, 2024 at 5:20 AM

To: kalailakshmi tr <kalailakshmip@gmail.com>, Kannan Naga <kannu74@gmail.com>

Cc: Kamila Ludwikowska <kamila.ludwikowska@pwr.edu.pl>

Dear FRACTION partner

This news kicks off the final financial settlement process for the Fraction project.

In the first stage of this process, we are gathering information about the staff involved in the project. All we are asking for now is the names of the university staff who participated in the activities (list of activities and workload in attached file) and the names of the people who took part in the project trips (name, destination and dates of departure and return). This comes down to filling in the two tables provided in attachment. Once this information has been submitted, documents will be prepared for signature.

Universities that have not provided invoices confirming the purchase of equipment (if it took place by 30 September) are asked to send scans immediately. Failure to send scans will make it impossible to account for these amounts.

In the second stage, you will be asked to sign the prepared documents (we are going to prepare documents and send it ready to sign). Once the scans have been collected, we will move on to determining the financial flows.

The financial settlement will take into account all the operations performed so far - including unsuccessful transfers (if any). Any transfers of funds will be carried out until the funds are exhausted (the coordinator has 90% of the budget). The remaining 10% can only be accounted for once the final report has been accepted. This is what the contract with the EACEA states.

Your sincerely

Mariusz Mazurkiewicz

On behalf of coordinating team

Wrocław University of Science and Technology

3 attachments

**WUST_P8.pdf**

41K

**FRACTION_travel list.xlsx**

10K

**StaffCosts_P8.xlsx**

14K



EUROPEAN COMMISSION
Education, Audio-Visual and Culture Executive Agency

Erasmus+: Higher Education - International Capacity Building

Brussels, 12/10/2020
Appfin (2020) 012865
File code: 2019-1774

POLITECHNIKA WROCLAWSKA
Prof. Dr. Andrzej TROCHIMCZUK
Wybrzeże Wyspińskiego 27
PL-50370 WROCLAW

Email: andrzej.trochimeczuk@pwr.edu.pl

Subject: 598251-EPP-2018-1-PL-EPPKA2-CBHE-JP
Ref.: 2019 - 1774/001/002-Change in the Partnership Composition

Dear Prof. Dr. Trochimeczuk,

Thank you for your letter received on 22/04/2020.

We have taken note that the Czech Technical University in Prague wishes to withdraw from the Consortium. We can accept the explanations given in your letter and thank you for the official letter from the beneficiary signed by the legal representative.

We take further note that the project redistributed the unchanged global budget and work programme between the remaining partners according to the documents provided with the amendment request. We updated our files accordingly.

You will find attached an amendment to your Grant Agreement as well as the amended Annex IV of the Grant Agreement.

Should you require any further information, please contact Wolf Besche (Tel: +32 2 29 64423, e-mail: wolf-dieter.besche@ec.europa.eu and eacea-eplus-cbhe-projects@ec.europa.eu). We also encourage you to regularly consult our Erasmus+ CBHE website https://eacea.ec.europa.eu/erasmus-plus/beneficiaries-space/capacity-building-in-higher-education_en.

We wish you a successful continuation of your activities.

Yours sincerely,


Ralf RAHDE
Head of Unit

Copy by email: kamila.ludwikowska@pwr.edu.pl

ANNEX I
ANNEX IV - List of Beneficiaries
598251-EPP-1-2018-1-PL-EPPKA2-CBHE-JP

Co-beneficiary Institutions	PIC	City	Country
BEIHANG UNIVERSITY	998207019	BEIJING	CN
COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY	998347475	Cochin	IN
G.L.S. UNIVERSITY	909606637	Ahmadabad	IN
SAMBHRAM CHARITABLE TRUST	921973555	BANGALORE	IN
SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY	908722191	Chennai	IN
SHANGHAI POLYTECHNIC UNIVERSITY	920348029	SHANGHAI	CN
TECHNISCHE UNIVERSITAET DRESDEN	999897729	DRESDEN	DE
THE UNIVERSITY OF ENGINEERING AND MANAGEMENT, KOLKATA	908905327	Kolkata	IN
UNIVERSIDAD DE ALMERIA	999884440	ALMERIA	ES
UNIVERSITY OF TRANSPORT AND COMMUNICATIONS	946991407	Hanoi	VN
VIETNAM NATIONAL INSTITUTE OF EDUCATIONAL SCIENCES	948009325	Ha Noi	VN

Co-ordinator	PIC	City	Country
POLITECHNIKA WROCLAWSKA	999845931	WROCLAW	PL

Transaction information

Sender data	POLITECHNIKA WROCŁAWSKA WYB. STANISŁAWA WYSPIAŃSKIEGO 27 50-370 WROCŁAW
DR account	80109024020000000610000630
Addressee data	SATHYABAMA UNIVERSITY 600119 CHENNAI NO.1 OMR ROAD.RAJIV GANDHI SALAI SHOLINGANALLUR
CR account	IN482965061
Transaction title	RESEARCH FUND ERASMUS+ PROJECT FRACTION RR/2507/2023
Send date	2023-09-07
Booking date	2023-09-07
Transaction amount	31,550.20 EUR

This document is a computer printout generated in iBiznes24 and no signatures or the Bank's stamp are required. This document has been issued pursuant to Article 7 of the Banking Law (Journal of Laws No. 72 of 2002, item 665 as amended).



Kopia zlecenia płatniczego wychodzącego

Message Header

Format:	SWIFT	Sub-Format:	Input		
Identifier:	fin103	Expansion:	MT 103 Single Customer Credit Transfer		
Application:	FIN	Nature:	Financial		
Sender:	WBKPPLPPXXX	LT:	A		
Receiver:	DEUTDEFFXXX	LT:	X		
Transaction reference:	2307210866371968				
Fin Copy Service:					
Priority:	Normal				
Banking Priority:					
Amount:	1707,2	Currency:	EUR	Value Date:	230725
ACK/NAK reception Date/Time(GMT):	2023/07/21 12:26				

Sender / Receiver

Sender Institution:	WBKPPLPPXXX	Expansion:	SANTANDER BANK POLSKA S.A. (FORMERL HEAD OFFICE WARSZAWA MAZOWIECKIE PL POLAND
Receiver Institution:	DEUTDEFFXXX	Expansion:	DEUTSCHE BANK AG FRANKFURT AM MAIN HESSEN DE GERMANY

Message Text

20: Sender's Reference
2307210866371968

23B: Bank Operation Code
CRED

Santander Bank Polska S.A. z siedzibą w Warszawie, przy al. Jana Pawła II 17, 00-854 Warszawa, zarejestrowana w Sądzie Rejonowym dla m. st. Warszawy w Warszawie, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego pod nr. KRS 0000008723. NIP 896-000-56-73. REGON 930041341. Wysokość kapitału zakładowego i wpłaconego 1 021 893 140 zł.



32A: Value Date/Currency/Interbank Settled Amount
230725EUR1707,2

33B: Currency/Instructed Amount
EUR1707,2

50K: Ordering Customer
/PL80109024020000000610000630

50K: Ordering Customer
POLITECHNIKA WROCLAWSKA WYB. STANIS

50K: Ordering Customer
LAWA

50K: Ordering Customer
WYSPIANSKIEGO 27 50-370 WROCLAW PL

56A: Intermediary Institution
SCBLDEFX
STANDARD CHARTERED BANK AG
FRANKFURT AM MAIN
HESSEN
DE
GERMANY

57A: Account With Institution
IDIBINBB
INDIAN BANK
MUMBAI
MAHARASHTRA
IN
INDIA

59: Beneficiary Customer
/IN482965061

59: Beneficiary Customer
SATHYABAMA UNIVERSITY 600119 CHENNA

59: Beneficiary Customer
I NO.1 OMR ROAD.RAJIV GANDHI SALAI

59: Beneficiary Customer
SHOLINGANALLUR

70: Remittance Information
RESEARCH FUND ERASMUS+ PROJECT FRAC

70: Remittance Information

Santander Bank Polska S.A. z siedzibą w Warszawie, przy al. Jana Pawła II 17, 00-854 Warszawa, zarejestrowana w Sądzie Rejonowym dla m. st. Warszawy w Warszawie, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego pod nr. KRS 0000008723. NIP 896-000-56-73. REGON 930041341. Wysokość kapitału zakładowego i wpłaconego 1 021 893 140 zł.



TION P9 RR/2108/2023

71A: Details of Charges

OUR

Santander Bank Polska S.A. z siedzibą w Warszawie, przy al. Jana Pawła II 17, 00-854 Warszawa, zarejestrowana w Sądzie Rejonowym dla m. st. Warszawy w Warszawie, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego pod nr. KRS 0000008723. NIP 896-000-56-73. REGON 930041341. Wysokość kapitału zakładowego i wpłaconego 1 021 893 140 zł.



Kopia zlecenia płatniczego wychodzącego

Message Header

Format:	SWIFT	Sub-Format:	Input		
Identifier:	fin103	Expansion:	MT 103 Single Customer Credit Transfer		
Application:	FIN	Nature:	Financial		
Sender:	WBKPPLPPXXX	LT:	A		
Receiver:	COBADEFFXXX	LT:	X		
Transaction reference:	2309070843631797				
Fin Copy Service:					
Priority:	Normal				
Banking Priority:					
Amount:	31550,2	Currency:	EUR	Value Date:	230911
ACK/NAK reception Date/Time(GMT):	2023/09/07 12:58				

Sender / Receiver

Sender Institution:	WBKPPLPPXXX	Expansion:	SANTANDER BANK POLSKA S.A. (FORMERL HEAD OFFICE WARSZAWA MAZOWIECKIE PL POLAND
Receiver Institution:	COBADEFFXXX	Expansion:	COMMERZBANK AG FRANKFURT AM MAIN HESSEN DE GERMANY

Message Text

20: Sender's Reference
2309070843631797

23B: Bank Operation Code
CRED

Santander Bank Polska S.A. z siedzibą w Warszawie, przy al. Jana Pawła II 17, 00-854 Warszawa, zarejestrowana w Sądzie Rejonowym dla m. st. Warszawy w Warszawie, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego pod nr. KRS 0000008723. NIP 896-000-56-73. REGON 930041341. Wysokość kapitału zakładowego i wpłaconego 1 021 893 140 zł.



32A: Value Date/Currency/Interbank Settled Amount
230911EUR31550,2

33B: Currency/Instructed Amount
EUR31550,2

50K: Ordering Customer
/PL80109024020000000610000630

50K: Ordering Customer
POLITECHNIKA WROCLAWSKA WYB. STANIS

50K: Ordering Customer
LAWA

50K: Ordering Customer
WYSPIANSKIEGO 27 50-370 WROCLAW PL

56A: Intermediary Institution
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STANDARD CHARTERED BANK AG
FRANKFURT AM MAIN
HESSEN
DE
GERMANY

57A: Account With Institution
IDIBINBB
INDIAN BANK
MUMBAI
MAHARASHTRA
IN
INDIA

59: Beneficiary Customer
/IN482965061

59: Beneficiary Customer
SATHYABAMA UNIVERSITY 600119 CHENNA

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I NO.1 OMR ROAD.RAJIV GANDHI SALAI

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RESEARCH FUND ERASMUS+ PROJECT FRAC

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TION RR/2507/2023

71A: Details of Charges

OUR

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*Our vision is that all people,
no matter where they live,
no matter what their age,
have the right to access high
quality and affordable
healthcare and to lead healthy
and productive lives*

Service Agreement Between “ ACCESS Health International, Inc.” and “Sathyabama Institute of Science and Technology”

Ref No: AHII/240220/004

This Agreement and the attached schedules (which are hereinafter collectively referred to as this “Agreement” it being understood that all schedules are part of this Agreement), is entered into as of the **January 01, 2024** between ACCESS Health International, Inc., with a mailing address of [384 West Lane, Ridgefield, CT 06877] (“the Foundation”) and Sathyabama Institute of Science and Technology with an address at [Jeppiaar Nagar, Rajiv Gandhi Salai, Chennai - 600 119, Tamilnadu, India] (“SIST”).

1. SIST. Subject to the terms and conditions of this Agreement, the Foundation hereby engages the SIST to perform the services set forth herein, and SIST hereby accepts such engagement.
2. Duties, Term, and Compensation. SIST’s duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the estimate presented in the attached as Schedule A, which may be amended by mutual agreement between SIST and the Foundation in writing from time to time or supplemented with subsequent estimates for services to be rendered by SIST and agreed to in writing by the Foundation, and which collectively are hereby incorporated by reference.
3. Expenses. No additional amounts, expenses, or expense reimbursements will be paid by the Foundation to or for SIST except as agreed between both parties in writing prior to incurring such expenses, such as for travel related to this contract.
4. Deliverables; Written Reports; SIST’s Duties. SIST shall deliver to the Foundation all reports and other work product as required by this Agreement. All reports shall be in such form and setting forth such information and data as agreed with the Foundation and reflected in the Schedule A of this agreement.
5. Professional Services. SIST warrants that the services performed under this Agreement will be performed with the care and skill ordinarily exercised by members of the profession and the SIST’s industry practicing under similar conditions at the same time and in the same or a similar locality.
6. Standard of Conduct. SIST agrees to conduct itself in such a manner so that it shall not injure or diminish, in any way, directly or indirectly, the professional and/or personal reputations of the Foundation and/or the employees of the Foundation.
7. Conflicts of Interest. SIST, in rendering its duties, shall not utilize any invention, discovery, development, improvement, innovation, patent, trademark or trade secret in which it does not have a proprietary interest.



*Our vision is that all people,
no matter where they live,
no matter what their age,
have the right to access high
quality and affordable
healthcare and to lead healthy
and productive lives*

8. Business and Property Rights.

(a) SIST and Foundation, independently, shall be responsible for the hiring and firing of any of their own employees or independent contractors of its respective business, and each of them shall set all policies governing the conduct of its own business, including their own contractual relationships with contractors as needed.

(b) All business related assets, both tangible and intangible, that are currently and in the future the property of SIST or the Foundation independently, are and shall remain the property of the SIST and Foundation independently.

9. Trade Secrets and Confidentiality.

(a) During the term of this Agreement and the term of its engagement, SIST shall keep secret and retain in strictest confidence, and shall not use for its benefit or for the benefit of others (except for the Foundation), any Trade Secrets and/or Confidential Information known to it relating to the business and operations of the Foundation, including, without limitation, contributors, supporters, operational methods, techniques, and future business plans, and shall not disclose any such information to anyone other than the Foundation, except with the Foundation's express prior written consent. SIST will promptly return any of the Foundation's property to the Foundation upon demand therefore.

(b) Trade Secrets and Confidential Information shall include, but not be limited to, the names, addresses and other pertinent information regarding of all contributors to the Foundation, that are not in the public domain.

(c) SIST shall promptly disclose to the Foundation all inventions and Work Product directly related and produced specifically for the project subject of this agreement and keep accurate records relating to the conception and implementation of such inventions and Work Product.

(d) All intellectual property, knowledge, tools, publication, inventions, and products that are already property of SIST at the date of signature of this agreement will remain as property of SIST. SIST may share and include such intellectual property, knowledge, tools, publication, inventions, and products in the deliverables for this project in which case it grants the Foundation royalty-free authorization/license to use them exclusively for activities related to the communication of the deliverables of the project subject of this agreement to individuals and organizations directly involved in it. Under no circumstance can SIST intellectual property, knowledge, tools, publication, inventions, and products be used or disseminated for other purposes without the explicit authorization of SIST.

10. Merger. This Agreement shall not be terminated by the merger or consolidation of the Foundation into or with any other entity.

11. Termination. The Foundation or the SIST may terminate this Agreement by giving one month written notice to the other party, with reasons for the termination.



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no matter where they live,
no matter what their age,
have the right to access high
quality and affordable
healthcare and to lead healthy
and productive lives*

12. Agreement. (a) The Foundation shall not be responsible for the withholding or payment of any taxes on behalf of SIST; it being specifically understood and agreed that SIST shall be responsible for the payment of all taxes attributable to the fees it receives from the Foundation in the United States of America. SIST shall have no claim against the Foundation hereunder or otherwise for additional funds for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits not spelled out in this agreement.

(b) SIST and the Foundation hereby release each other from any and all liability that may arise from any job related injuries or illnesses incurred by SIST or its employees or consultants. It is agreed that the Foundation shall not be liable to make any payment including damages, cost or expenses to the employees of SIST or consultants engaged by SIST.

13. Successors and Assigns. All the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

14. Severability. Should any provision of this Agreement be deemed illegal or unenforceable in any respect, such illegality or unenforceability shall not affect the other provisions of this Agreement, all of which shall remain enforceable in accordance with their terms.

15. Choice of Law. This Agreement shall be subject to and governed by the laws of the State of Delaware, irrespective of the fact that SIST may be or become a resident of a different state or country.

16. Headings. Section headings are to be considered a part of this Agreement and are not intended to be a full and accurate description to the contents hereof.

17. Waiver. Waiver by one party hereto of a breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver or a waiver of any other provision.

18. Assignment. SIST may not assign any of its rights under this Agreement, or delegate the performance of any of its duties hereunder, without the prior written consent of the Foundation.

19. Notices. Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if: (a) sent by facsimile, (b) personally served, (c) sent by common carrier (e.g., Federal Express), (d) sent by Email or (e) if deposited in the mail, certified or registered, postage prepaid, return receipt requested to the following:



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If to SIST: Sathyabama Institute of Science and Technology
Jeppiaar Nagar, Rajiv Gandhi Salai
Chennai - 600 119, Tamilnadu, India

Attn: Dr. T. Sasipraba
Phone: +91-9840133346
Email: vc@sathyabama.ac.in

If to the Foundation: ACCESS Health International, Inc.
384 West Lane
Ridgefield, CT 06877

Attn: William A. Haseltine
Phone: +1 203 550 5989
Email: william.haseltine@accessh.org

Any party hereto may change its address or fax number for purposes of this paragraph by written notice given in the manner provided above.

20. Modification or Amendment. No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

21. Unenforceability of Provisions. If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

22. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

23. Scope of Agreement. This Agreement constitutes the entire agreement between the parties, and there are no conditions, understandings, agreements, or representations between the parties except as expressed herein.

ACCESS Health International, Inc.
384 WEST LANE, RIDGEFIELD, CT 06877
www.accessh.org



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24. Signature. This Agreement may be executed in Counterparts. Facsimile signatures are binding and are considered to be original signatures

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above.

A handwritten signature in green ink, appearing to read 'S. Sasipraba'.

By:
Print Name: Dr. T. Sasipraba

Title: Vice Chancellor
Sathyabama Institute of Science and Technology

Date: 2024-01-01

DocuSigned by:
A handwritten signature in black ink, appearing to read 'William A. Haseltine'.
C4BBC3F4088A4D2...

By:
Print Name: William A. Haseltine

Title: Chair
ACCESS Health International, Inc.

Date: 2024-01-01



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Schedule A

Title: Competency Assessment of In-Service Community Health Officers in Public Primary Health Care Setting in Odisha

Scope of Work

Introduction:

Providers' competence plays a significant role in primary health care performance (Michielsen et al., 2022). Community Health Officers (CHOs) in Health and Wellness Centres are one of the key members of the Primary Health Care team (Brar et al., 2021). They are new cadres of primary health care professionals, introduced by the Odisha state government. They are appointed in the modified sub-centres (HWCs) which cover 3000 population. Globally, including in Low- and middle-income countries (LMICs), the roles of primary health care nurses are becoming vital. The CHOs support primary health care to meet the elevated service needs caused due to the increasing burden of Chronic Care (Garg et al., 2022). Global, including Indian literature, suggests that the competency of the Primary Health Care team needs substantial capacitation to perform optimally (Baviskar et al., 2021). To explore it further in Odisha, the Harvard School of Public has assessed the competencies of the primary health care team (Yip et al., 2022). It entails that- only 40% of providers were able to diagnose tuberculosis (TB) correctly.

In contrast, the correct diagnostic ability was 54% for pre-eclampsia, 55% for asthma, 67% for heart attack, and 72% for diarrhoea. Doctors practicing in rural areas performed better than those in urban areas. Private providers showed better competence in diagnosing most diseases except for TB. In most cases, the condition was misdiagnosed as a milder illness. Most providers could not prescribe the right treatment recommended by STGs or correctly refer patients to higher facilities when required. This survey reported high referrals from PHCs and SCs to the higher centres for complex cases. However, the back referrals were very few, indicating inefficiencies in the health system's functioning. Out of the total PHCs, 56% refer to CHCs, 28% to sub-centers, and 10% to district hospitals.



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Regarding the referral network among the public hospitals (including the CHCs) and private hospitals, 87% refer patients to public hospitals, while 7% to other private hospitals. In other cases, most public hospitals refer their patients to other public hospitals. These findings indicate that the level of competencies among the primary health care team is low, but the existing studies cannot quantify the level of competencies among in-service primary health care team.

Understanding this competency gap among primary health care teams, HSTP proposed to the Government of Odisha to develop the Primary Health Care team competency including Community Health Officers in Health and Wellness Centres. Competency Assessment is the first step towards developing competency. For which, HSTP intends to partner with Sathyabama College of Nursing, Sathyabama Institute of Science and Technology (SCN-SIST), Chennai to assess the competency of in-service CHO in public primary health care setting in Odisha.

The State Research & Ethics Committee, Directorate of Health Services, the Government of Odisha has approved the collaborative proposal to develop the Competency Assessment Framework (Competency Assessment Tool) on 23rd March 2023.

The objective of this proposed study is to assess the level of competencies among in-service CHOs in HWCs in Odisha and to develop the CHOs' competency-based training manuals for Participants and trainers.

Budget

The total budget for the proposed engagement will be INR 36,63,697 (Rupees Thirty-Six Lakh Sixty-Three Thousand Six Hundred and Ninety Seven Only) inclusive of GST and any other statutory taxes is to be paid as per the agreed budget. There will be no additional budget involved apart from the amount mentioned above.



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Bank Account Details

Name of the Beneficiary	Sathyabama Institute of Science and Technology-Research
Bank Name	Indian Bank
Account Number	6089858032
Bank Address	SIST Branch, no 1 OMR road, Rajiv Gandhi Salai, Sholinganallur, Chennai, Tamil Nadu, India 600119
IFSC Code	IDIB000S201
Swift Code	IDIBINBBMAS

Remuneration

The entire service fee, not exceeding INR 36,63,697 inclusive of GST and any other statutory taxes would be paid to the account mentioned above held by Sathyabama Institute of Science and Technology.

Deliverables & Payment Schedule

<u>Payment Instalment</u>	<u>Month-Year</u>	<u>Deliverables</u>	<u>Contribution % (Out of Total Contract Value)</u>	<u>Amount (INR)</u>
1	Feb-2024	1. List of CHO's role-based competencies and behaviours 2. Expert Consultation report (Competencies and behaviours)	15%	5,49,555
2	Feb-2024	3. Draft Competency Assessment Tool 4. Expert Consultation Report- CAT 5. Institutional Ethics Committee Approval Certificate 6. State Research and Ethics Committee Approval Documents 7. State Consultation Report (Customization)	35%	12,82,294
3	March-2024	8. CAT Pre-testing Report 9. Field Investigators training Report. 10. Interim data analysis Report 11. Study- Assessment Report	15%	5,49,555
4	March-2024	12. Dissemination Workshop Report 13. Competency based Training Manuals for Participants 14. Competency based training manuals for trainers	35%	12,82,294



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Term of Contract

This contract period is from **January 01, 2024 to March 31, 2024**. Sathyabama Institute of Science and Technology will be engaged under the agreement from the date of signing the contract till the date of closure as mentioned above. **The contract will be considered closed when all the deliverables are received, and final report is submitted to satisfaction.**

Association for Tropical Biology and Conservation (ATBC) Seed Research Grant Terms and Conditions

The **ATBC Seed Research Grant** is subject to the following terms and conditions:

1. Funds should be used within one year (12 months) of being received. If you require an extension, please contact the [Chair of the ATBC Grants and Awards Committee](#).
2. Grant recipients will receive their awards as wire transfers to their bank of choice. ATBC will cover any bank fees associated with sending funds to recipients. Awardees can use their awarded funds to cover bank fees associated with receiving it on their end, if receipts are kept and submitted at the end.
3. **Seed Research Grant funds can be used for travel, lodging, and/or other research related expenses** (If you are unsure whether an expense is “research-related” you can confirm this by emailing the [Grants and Awards Committee Chair](#), **prior** to incurring the expense. Research funds **cannot** be used to pay for permanent equipment and items or services such as clothing, footwear, phone charges, laundry, gifts for informants/interviewees, toiletries, alcohol, nor tobacco products.
4. **Financial record keeping and reporting:**
 - a. You are required to submit itemized **receipts for each of your expenses**. If necessary, use a blank generic receipt book for those purchases for which an official receipt is not available. Make sure to obtain a signature from the vendor if you use a generic receipt.
 - b. All receipts should be glued to a blank sheet of paper, scanned (highest quality possible), organized by categories (i.e., lodging, transportation, etc.) and combined into ONE PDF file.
 - c. Please attach a short table with description of amounts (USD converted – see instructions in item 5) per category as a cover sheet to the PDF with scanned receipts.
 - d. Briefly translate each receipt and include the amount in US dollars and a copy of the conversion page (you can use any currency converter available for free online, such as www.oanda.com).
 - e. If you do not spend the full amount of your grant or if you are unable to provide receipts for all expenses, you may be required to reimburse ATBC.
5. You are responsible for obtaining visas and other travel authorizations, scientific research permits, and any other governmental and non-governmental permissions, including permissions from local sponsoring organizations and institutional review boards from the country where you will be conducting your research.
6. You are required to comply with all national and international laws applicable to your home country and the country or countries where your research is conducted. This includes any and all travel bans or restrictions, including public health-related requirements issued in your home country and in the country or countries where your research will be conducted. All research should abide by the [ATBC Resolution on Diversity, Equity, and Inclusion](#).
7. **Reporting:** Students are required to submit a one-paragraph summary; a 2-3 pages **academic report** including research findings, challenges, and at least 2 high-quality images, generally within a year of having received the funds. You will receive an email message a few months prior to the due date for the report giving you specific instructions for submission.

8. Please acknowledge the **ATBC Seed Research Grant** in any published or presented work resulting from the research funded by it, and please include a list of published work in your academic report (it can be in an extra page).
9. By signing this document, and unless we are otherwise advised at the time of report submission and for good cause, you give permission for ATBC to post your name, research project title, submitted academic report, and photos to its website and to disseminate it through its social media accounts (Facebook and Twitter).
10. **By signing below, you agree to the above conditions regarding receipt of the ATBC Seed Research Grant** and acknowledge that ATBC is not employing you, or otherwise directing your research substance and methods, but merely providing a small grant to defray all or some of the expenses associated with your research. Should you fail to abide by these conditions, ATBC reserves the right to require full reimbursement of the funds provided.



Signature of Recipient

01-07-2023

Date

KUNJULAKSHMI K

Name of Recipient



Prakash Sanjeevi <prakash.s1311@gmail.com>

The Habitats Trust Grants 2023 - Seed Grant Application THT20230615093317

grants@thehabitatstrust.org <grants@thehabitatstrust.org>

Fri, Jul 28, 2023 at 5:47 PM

To: prakash.s1311@gmail.com

Dear Applicant,

Greetings from The Habitats Trust!

The Habitats Trust is delighted and would like to congratulate you on being selected as the Recipient of the **THT Seed Grant 2023!**

We welcome you to our network of partners working across the country towards a common cause of conserving India's diverse habitats and threatened species. Please accept our warm wishes for your success through this highly competitive process.

Our team will be in touch with you to finalise the MoU. Thank you for your support and we look forward to a long and fruitful association!

With best wishes,

The Habitats Trust

www.thehabitatstrust.org

6/23/23, 6:01 PM

Sathyabama Institute of Science and Technology (Deemed to be University) Mail - ATBC Seed Grant Award Notification

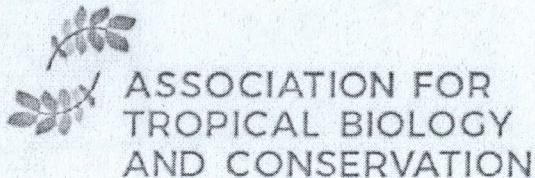


Kunjulakshmi K <kunjulakshmi.cccs@sathyabama.ac.in>

ATBC Seed Grant Award Notification

noreply@xcdsystem.com <noreply@xcdsystem.com>
To: kunjulakshmi.cccs@sathyabama.ac.in

Fri, Jun 23, 2023 at 2:43 AM



tropicalbiology.org

P.O. Box 13916
Gainesville, FL
32604 USA

June 22, 2023

Dear Kunjulakshmi:

The ATBC Grants and Awards Committee met and evaluated the 31 ATBC Seed Grant proposals that we received in 2023. Based on the funds available, ATBC was able to fund 17 proposals in 2023.

We received many competitive proposals, and I am pleased to inform you that you have been awarded an ATBC Seed Research Grant in the amount of \$1,000 to support your research proposal.

Please refer to the 'terms and conditions' document for detailed information about your award disbursement and reporting requirements. ATBC requires a progress report, which will be due in December 2023, and you will be emailed later with details concerning how to submit the report.

Please also upload to this form a photo of yourself that would be suitable for display in a presentation at the Awards presentation ceremony at the annual meeting and on the ATBC website. See here for example photos from previous awardees.

Congratulations on your successful application for funding! We look forward to seeing your preliminary results at the ATBC annual meeting in 2023, if you are attending. The winners of the ATBC Seed Grant will be announced during the 2023 ATBC meeting in Coimbatore, India meeting and in the ATBC newsletter.

Don't hesitate to reach out if you have any questions.

Best wishes,

Sabrina E. Russo
Chair
ATBC Grants and Awards Committee

<https://mail.google.com/mail/u/0/?ik=e8d071fc30&view=pt&search=all&permmsgid=msg-f:1769438857693472901&simpl=msg-f:1769438857693472901> 1/2



MyGRANTS



Manjunath Srinivas Kamath

Foreign Researcher
Sathyabama Institute of
Science and Technology
(Deemed to be University)



Application

My Application



Evaluation

My Evaluation



Monitoring

GRA Vacancy
Inspection



Invitation



Connection

Find Researcher
View Connections
Add Group
All

0



Group Discussion



Search



Local System Setup



Help



Application > My Application



Application History

Application date	Title	Batch	Approved?	Role
02/03/2023	(Ref: FRGS/1/2023/SKK06/UM/01/1) Isolation, characterization of antimicrobial peptides from terrestrial snails and its antimicrobial mechanism and cytotoxicity in combination with antibiotics: A novel therapeutic combination for the treatment of ESKAPE pathogens	FRGS 2023-1	Yes. Approved RM174000 Show Detail	Member Hide

Leader



[Saiful Anuar Bin Karsani](#)
Professor
Universiti Malaya

Members



[Gopinath Venkatraman](#)
Senior Lecturer
Universiti Malaya



[PUTERI SHAFINAZ AKMAR BINTI ABDUL RAHMAN](#)
Professor
Universiti Malaya



[Kumutha Malar Vellasamy](#)
Senior Lecturer
Universiti Malaya



[Noor Liana Binti Mat Yajit](#)
Others
Universiti Malaya



[Manjunath Srinivas Kamath](#)
Associate Professor
Sathyabama Institute of Science and Technology (Deemed to be University)