



SATHYABAMA

INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)

Accredited "A" Grade by NAAC | 12B Status by UGC | Approved by AICTE

www.sathyabama.ac.in

Criteria 7.1.1 - Specific facilities provided for women in terms of:

- a. Safety and security
- b. Counselling
- c. Common Rooms
- d. Day care center for young children
- e. Any other Relevant information

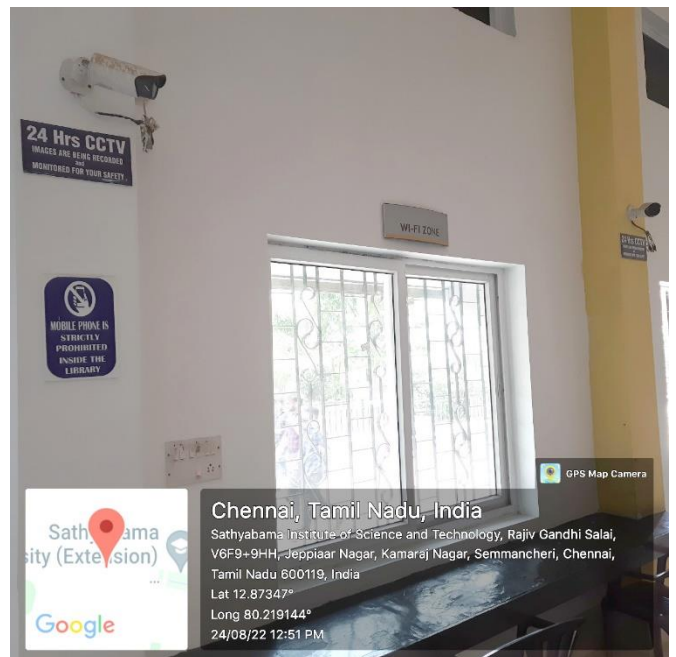
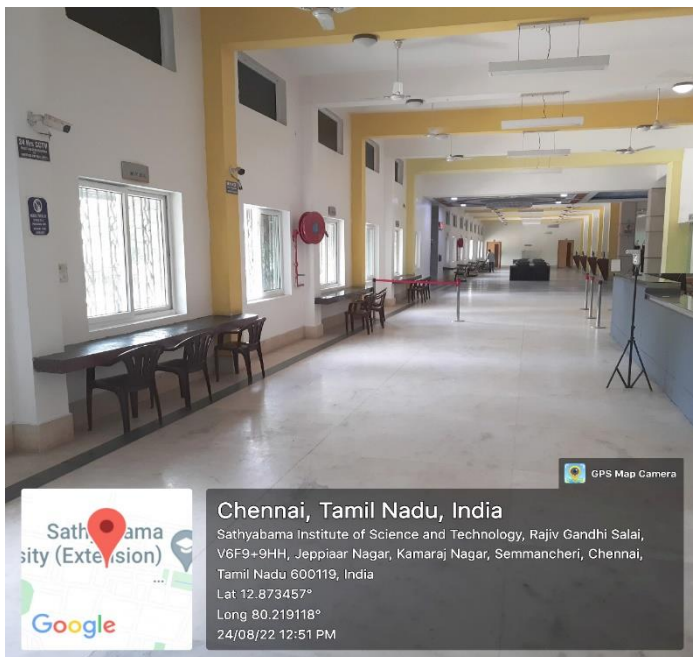
a) Safety and Security

At the Sathyabama campus, the most concerned importance is given to the safety and security of female students and women employees both staying in-house and day scholars. The campus is featured with round-the-clock security with 44 Security personnel guarding the entire campus area. We have 5 ladies hostels for which exclusively 10 securities are allotted both in day and night shifts. One lady security is put on duty during nighttime who will be attending girls seeking for medical facility at Sathyabama general hospital during night time and she will be handling any emergency call from ladies hostels during night. One senior security Officer (SO) and six assistant security officers (ASO's) to direct the team of 44 Security personnel. The security personnel are appointed from a Chennai based security service agency.



Security Guards

Electronic surveillance is being carried out through **CCTV cameras located at all the strategic locations in the campus**. CCTV control room is functioning at network administration cell. The complete CCTV footage is monitored lively at the security gate and also by higher officials from their respective offices in order to ensure the general safety and women safety in the campus. **Biometric devices are available for faculty accessible near** all the departments. Entry and exit of all the other employees are registered by office staff. This surveillance helps in monitoring entry and exit timings of students from hostels and in maintaining a ragging-free campus.

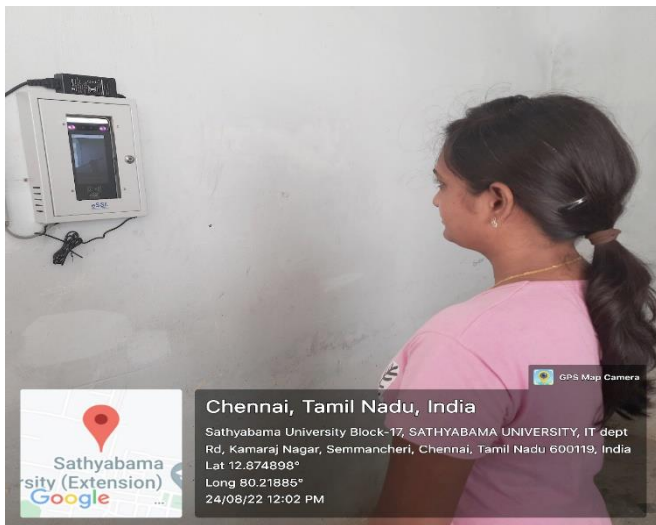


CCTV Surveillance at Strategic Locations



Surveillance Security Cameras Monitoring

In all the five ladies hostels, a **biometry** security feature is incorporated with the help of a **facial recognition** system that monitors, and authenticates the entry of registered in house students and is also used for keeping track of everyday attendance. Students going for outing should return to hostel by 6.30 P.M.



Facial recognition system based Biometric



Girls Hostel Entry and Movement register

Girl students from the hostel are permitted to leave the campus only by getting permission from their parents either by fax or over phone to the hostel warden. The date and time of leaving and entering the campus is recorded in their entry card. Male outsiders are not allowed to access girls hostel rooms.

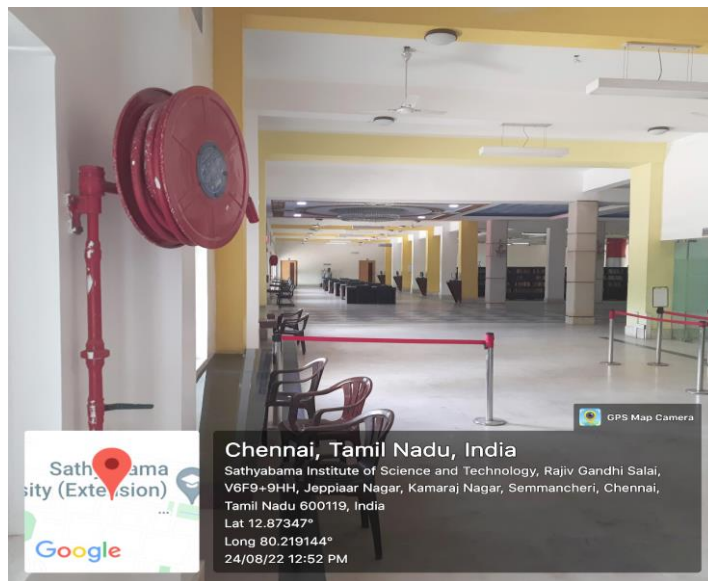


Security in Ladies Hostels

Security check is mandatory for persons and vehicles from outside at all the entry and exit points. Outside vehicle numbers are noted at the entry security gate. Speed limit for vehicles inside campus premises is restricted to 20 kmph.

In **Engineering laboratories**, wearing proper lab coats and shoes are mandatory to ensure safety from electrical shocks. All the laboratories have multiple exits in case of emergency. **Fire extinguishers** and **First aid boxes** are available in all the laboratories and at other strategic locations. The Safety standards for

construction of buildings and fire safety standards are strictly followed as per Government directives.



Safety Aids

b) Counseling

Student Counseling and Psychological Support Center has been constituted by the Institution to provide an environment with holistic approach for students to abbreviate their distress, enhance wellness, and unleash their fullest potentials and to be consistent in their aspirations and in achieving them with a plan of action. Counseling services are offered to Students and Staff by this center in a confidential manner. Website link : <https://www.sathyabama.ac.in/student/student-counseling-psychological-support-centre>

The following Services offered:

- Personal Counselling sessions for students, parents, teaching and non-teaching staff
- Class room level orientation on self-development aspects
- Guest lecturer / Group discussions / Workshops on Mental Health Management
- Training Programs on “Effective Teaching – Learning Process” for teaching faculty

Highly trained therapists are available to provide advice and support to students with learning disabilities and help them to deal with their problems, Students are provided with Directive Counselling, Non-Directive Counselling and Eclectic Counselling based on their needs. Counsellors are appointed to support and mentor students with learning disabilities. Special care is taken to support students with learning disabilities like dyslexia, dysgraphia and autism



c) Common Room

The girl students have common room facilities near all the girls hostels. Common rooms are provided with adequately furnishings and sanitary fittings.



d) Day care center for young children

The Mother Theresa Day Care Centre is considered a boon by the employees of Sathyabama Institute of Science and Technology and this measure to enable independent and stress free work environment is lauded as the best initiative of women empowerment.

The Day care center has wide rooms for playing and 3 special rooms for sleeping for the kids. The entire area is plastered with 3 feet of rubber walls to ensure the safety of the little children. Presently provisions have been provided to cater to the children from the age of 6 months to 3.5 years of age. Special kitchen for preparing food for the children and equipped toilets with clean and hygienic usage are the highlights.

A Trained Montessori teacher is appointed to enable education in grooming such as manners at home, manners in public, table manners and toilet habits. Developmental concepts of numbers, time, colours, forms, words and creativity are designed to be implemented for the required children. Colourful toys and several educative blocks to develop motor and cognitive skills of the children are provided and the children are taught according to their choices and likes.

The centre was inaugurated on the 18th of March 2013 and the parents are overwhelmed with the safe and convenient atmosphere and learning environment provided beyond comparison well within their reach. Club activities to facilitate activity- based fun learning are being devised for children aged above 5 years.



e. Any other relevant information

Health care and fitness

- Dedicated fitness centres are available for boys and girls, which are in close proximity to the hostels.
- Emergency treatment 24X7 Medical Aid facility is available for Hostel Inmates. During Institution working hours, Student shall approach “STUDENT HELP DESK” in health emergencies. Student Help Desk assists students in getting emergency health aid by immediate coordination with dispensary. In case of further diagnosis student will be treated in “Sathyabama General Hospital”. Medical insurance is provided for the students.

- Sathyabama has a General Hospital with medical staff, paramedical staff which serves our staff, students and general public.
- It also has a pharmacy, Separate medical rooms are present inside the institute for the ladies and Gents.
- Doctors and nurses are present 24X7 in case of emergency.
- Full Time Medical officers are available in the Campus to take care of students.
- Medical facility available with free medicines provided to sick students

- **Fitness Center:**

For Students to stay Fit and Healthy, all hostels are equipped with Gym and Fitness centre facilities - Treadmill, Exercise Bikes and more of the latest fitness equipment.

- **A Healthy Body and a Healthy Mind with Yoga :**

Yoga sessions are conducted for students to help them maintain both Healthy Mind and Body.

Student Help Desk

Student help desk of Sathyabama Institute of Science and Technology helps the students in resolving the issues faced by them during their course of study at the Institution. It supports the students by providing them with the best possible solutions for their issues. The students can approach the helpdesk for any queries, issues and support for which required assistance will be provided at the earliest. A female staff is dedicatedly appointed for supporting the girl students

Anti-Ragging cell:

The institution offers protection to the new entrants from the menace of ragging. In this regard our Institute has constituted an Anti Ragging Cell. The cell is headed by Dr.S.S.Rau, Registrar, along with seven other committee members comprising of senior faculties and hostel wardens. Anti Ragging Squad members and Anti Ragging Bus Incharges have been deputed from all departments to monitor students' discipline both inside the campus and on board. In order to maintain the discipline among boys and girls hostels, ARC Hostel Incharges have been allotted. There are many female faculty members in this committee for supporting the girl students with the secured anti ragging campus

Women Grievance Cell

The institution takes immense care and gives importance to the safety and security of girls and women in the campus. Our women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers.

The main objectives of Women Grievance Cell are : taking necessary action on the grievances received, being proactive on women safety in the campus, taking feedback from the girls and women in the campus and sharing it with relevant authorities to improve our safety system . If the girl students face any harassment from the staff or workers, then they can complain at our women grievance cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty. Any grievance received is scrutinized and necessary action is taken immediately by the Cell.

SC / ST CELL

SC-ST cell has been constituted to resolve the problems and grievances associated with SC/ST Students of the institution. A separate Female faculty is deputed to address and support the girl students from the community

Anti-Discrimination Cell (Adc)

The University provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The University ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus.

Internal Complaints Committee

If any woman faculty, staff or girl student has any grievance, including any kind of harassment, the same can be brought to the notice of the Convenor or any of the Committee Members for necessary action and redressal.