

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU - 515 002, ANDHRA PRADESH, INDIA

Adm. No.15PH1012

Aadhaar No:560086051903



Sl. No. PC 0376830



PROVISIONAL CERTIFICATE

This is to certify that Mr. PATHAN HAMEEMKHAN

Son of Sri P IBRAHIM KHAN &

Smt PATHAN NOORJAHAN,

has satisfied all the requirements for the award of

***** DOCTOR OF PHILOSOPHY *****

*in the faculty of *** Management ****

for the Thesis entitled,

**" A STUDY ON COMPETENCY BASED HR PRACTICES AND THEIR IMPACT ON
EMPLOYEE RETENTION WITH REFERENCE TO IT COMPANIES OF
HYDERABAD REGION "**

(Date of Viva Voce : 20.01.2023)

Friday, 17 February, 2023.

E. K.

DIRECTOR OF EVALUATION
Anantapur - A.P.

[Signature]

REGISTRAR