

Disabled Friendly Policy

In line with the Government of India policy for persons with disabilities, Sathyabama has implemented these policies in the teaching and learning process. Sathyabama recognizes that persons with disabilities are valuable human resource for the institution and seeks to create an environment that provides equal opportunities, protection of their rights and full participation in the academic environment.

The focus of the policy is on the following:

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1. To ensure that the design of the building such as ramp/ lift should be according to the disabled persons.

2. To ensure the accessible, gender-sensitive, safe, usable and functional washroom facilities should be provided for disabled persons.

3. To ensure the proper text and pictogram signage such as tactile path, lights, display boards, signposts are necessary, located to be visible and touchable.

4. The use of signage of male and female symbols, in accordance with local customs and standards, will be more evident to everyone and particularly helpful for persons with visual impairments.

5. Learners with disabilities need to be adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff and college communities that are responsive to their needs.

6. To ensure the accessibility of software tools and technology for the people with disabilities.

7. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

Actions Initiated by the University

The University may provide following to the differently-abled students (Physically Challenged students) as following: -

- Thirty minutes of Extra time will be given in the university examinations.
- Providing the scribe to blind students. The scribe should be of Degree standard in subject other than the papers for which the candidate is appearing.
- · Providing the scribe to those who are incapable of using hands due to accident/illness.
- · Interpreters are employed for teaching deaf and dump students
- The hostel rooms in the university hostels to be allocated to the differently-abled students in the ground floor only.
- The university has ramps with railings on both sides almost at all the departments to let tricycles pass freely directly to the classrooms.
- The **Dean (Student Affairs)** maintain the complete database of differently-abled students, their addresses with phone numbers in order to facilitate the communication and other requirements.
- The students should be encouraged to take part in the sports and cultural events and the winners/active participants of such events to be felicitated.

Every year, 3rd December, being the International day of differently-abled persons, the University shall celebrate it by sensitizing students and staff towards the needs and appropriate behaviour towards differently abled students and to treat them with utmost dignity

