



SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY



SDG 10 REDUCED INEQUALITIES



Sathyabama Institute of Science and Technology stands as a beacon of inclusive education, ensuring that every student, regardless of background, ability, or circumstance, feels welcomed and supported. The institution embraces students from diverse social, cultural, and economic backgrounds, ensuring that no individual is excluded on the basis of religion, caste, creed, or ability. Employment policies are firmly anchored in non-discrimination, reinforcing equal opportunity for all. The institution not only provides accessible infrastructure such as ramps, tactile pathways, Braille books, and interpreters, but also fosters a compassionate environment where faculty and peers extend genuine care and understanding. Scholarships and financial aid further open doors for students from economically weaker sections, while counseling and mentoring programs nurture emotional well-being and academic growth. The curriculum is designed with flexibility to accommodate diverse learning needs, and workshops on skill development prepare students for industry challenges. Beyond academics, the university encourages differently abled students to participate in cultural and community activities, reinforcing their confidence and sense of belonging. With a strong placement cell dedicated to securing rewarding careers for all, Sathyabama ensures that students not only receive quality education but also step into life with dignity, independence, and opportunity.

Institution Goals for Reduced Inequality

- Ensure equal access to higher education for students from diverse socio-economic, cultural, and differently abled backgrounds.
- Provide scholarships, fee concessions, and financial aid to economically weaker sections and first-generation learners.
- Expand accessible infrastructure including ramps, tactile pathways, elevators with audio assistance, and wheelchair-friendly hostels.
- Strengthen support systems with Braille books, sign language interpreters, adaptive learning resources, and counseling services.
- Promote gender equality by encouraging women's participation in STEM programs and leadership roles.
- Conduct awareness campaigns and workshops on diversity, equity, and inclusion.
- Enhance career opportunities through dedicated placement initiatives for differently abled and marginalized students.

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Scholarship Website link: <https://anbufoundation.in/>

Anbu Scholarship Policy: [CLICK HERE](#)

Video Link: <https://youtu.be/K4mWKqTwZhE>

Scholars Feedback: [Anbu Foundation Sathyabama](#)

Number of Students benefitted through Government and Institution Scholarship Scheme for the Academic year 2023-2024

Sl. No.	Name of the Scheme	Number of students benefitted
1	Government Scheme	328
2	Non-Government Agency	31
3	Institution Scholarship	1504
	Total	1863

Scholarship for Differently Abled Students

Sathyabama Institute of Science and Technology demonstrates its commitment to **Reduced Inequalities** by extending completely free education to students supported by the Ability Foundation, an NGO dedicated to empowering children with disabilities. Each year, the institution reserves completely free seats for the disabled students recommended by the Foundation, ensuring equitable access to higher education. These students are provided with full scholarships, including free accommodation, food and allied support services, thereby removing financial and

social barriers to education. Exclusive Disabled Friendly Policy has been developed and reviewed periodically for the disabled students.

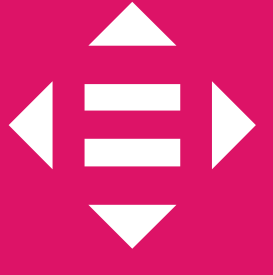


Scholarship for children of Crime Victims

Sathyabama Institute of Science and Technology, in collaboration with the Global Network Equality (GNE) by expanding outreach programs to identify and support children of prisoners. Admissions are offered to them free of cost and these students are given special attention and care as they experienced a traumatic childhood. Our university introduced tailored mentorship and psychological counseling sessions to help these students overcome emotional barriers and integrate smoothly into academic life. Special bridge courses and life skills training were also launched to empower them with confidence and independence.

Scholarship for Socially and Financially Poor Background Students

Sathyabama Institute of Science and Technology is deeply committed to uplifting students from socially and financially disadvantaged backgrounds by enabling them to pursue higher education and improve their living standards. To achieve this, the institution provides completely free education, along with hostel facilities and transport support, thereby removing barriers that often prevent marginalized students from accessing quality education. A distinctive feature of this initiative is the alumni contribution model, wherein graduates who have benefitted from these scholarships and are now well-placed in their careers, return to sponsor new students. This compounding effect creates a ripple of positive change in society and



stands as a source of immense pride for the institution. Deserving students from marginalized communities, economically weaker sections, and vulnerable groups such as children of destitute women, war widows, prison inmates, and acid attack survivors are granted 100% scholarships to pursue higher education.

Institution's Scholarship Details:

https://www.sathyabama.ac.in/student/scholarships_cheme

List of Students Benefited by Scholarships 2023-2024

<https://sist.sathyabama.ac.in/website/2023-2024.pdf>

In addition, students with outstanding academic records are recognized and supported through merit scholarships, ensuring that excellence is rewarded alongside inclusivity.



SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
CATEGORY - 1 UNIVERSITY BY UGC

Chancellor's Scholarship 2024

FINAL YEAR RANK HOLDERS



ENGINEERING (2021 Batch)



ENGINEERING (2021 Batch)



LAW, ARCHITECTURE (2020, 2021 Batch)

Over 500 Students received the most academically competitive merit based scholarship during 2023-24 of worth ₹1 Crore

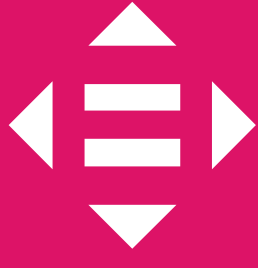
www.sathyabama.ac.in

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Chancellor's Scholarship 2024 3RD YEAR RANK HOLDERS



ENGINEERING, ARCHITECTURE (2022 Batch)



ENGINEERING, ARCHITECTURE (2022 Batch)



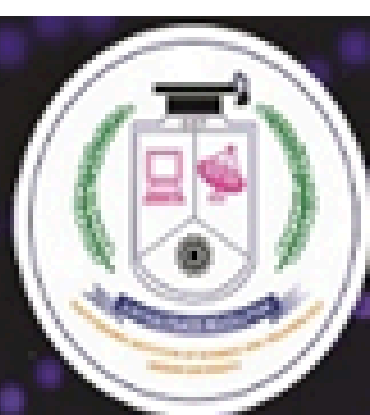
ARTS, SCIENCE, LAW AND PHARMACY (2022 BATCH)



ANBU SCHOLARSHIP

Over 500 Students received the most academically competitive merit based scholarship during 2023-24 of worth ₹1 Crore

www.sathyabama.ac.in [SathyabamaOfficial](https://www.facebook.com/SathyabamaOfficial) [sathyabama.official](https://www.instagram.com/sathyabama.official) [SathyabamaSIST](https://www.youtube.com/SathyabamaSIST) [@sathyabamaofficial](https://www.linkedin.com/company/sathyabamaofficial)



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Chancellor's Scholarship 2024 2ND YEAR RANK HOLDERS



ENGINEERING, ARCHITECTURE (2023 Batch)



ENGINEERING, ARCHITECTURE (2023 Batch)



PG (2023 BATCH)



ARTS, SCIENCE, LAW AND PHARMACY (2023 Batch)

Over 500 Students received the most academically competitive merit based scholarship during 2023-24 of worth ₹1 Crore

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Anti-Discrimination and Equal Opportunity

Sathyabama Institute of Science and Technology is firmly committed to the principles of equal opportunity and inclusive education, ensuring that every individual is welcomed into its fold irrespective of caste, religion, language, or gender. The University guarantees that all members of the campus community are able to exercise their equal rights in both the offering and receiving of education. To safeguard this environment of harmony, any act, speech, or intention that disrupts peace or undermines inclusivity is treated with utmost seriousness and addressed immediately to restore balance. The institution has established a dedicated Anti-Discrimination Cell (ADC) to monitor and prevent the occurrence of such incidents. This Cell provides a structured mechanism for grievance redressal, enabling individuals or victims to register complaints directly via email at adc@sathyabama.ac.in. This proactive system ensures accountability, transparency, and the continuous reinforcement of an equitable and respectful campus culture.

Website Link: <https://www.sathyabama.ac.in/student/anti-discrimination-cell>



SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
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Accredited with 'A' grade by (NAAC)
Jipmer Nagar, Rajiv Gandhi Salai, Chennai - 600 119.
Phone: 044 - 2450 3150 / 3151 / 52 / 54 / 55
www.sathyabama.ac.in

DISCRIMINATION DISTANCED

Anti-Discrimination Cell (ADC)

adc@sathyabama.ac.in
9444020034

*Humanity is our Priority
Any Violation - Approach us for Support*

Objectives of the Cell

This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability. This cell always tries to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.

Anti-Discrimination Policy:

<https://www.sathyabama.ac.in/sites/default/files/2021-03/ADC%20Policy.pdf>

Click here for Online submission: <https://www.sathyabama.ac.in/student/anti-discrimination-cell-adc>

Programs and other Supports to Underrepresented Groups

Sathyabama provides visually disabled students with scribes. They help the students in class rooms and examinations. Counsellors are appointed to support and mentor students with learning disabilities. Special care is taken to support students with learning disabilities like dyslexia, dysgraphia and autism.



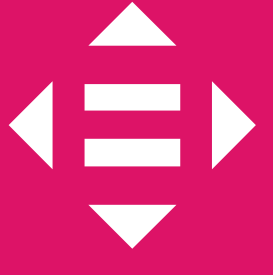
We also provide Braille reading material and computer systems equipped with Braille software for the visually disabled students to study. Hearing disabled students are provided with Sign language interpreters in their classes. They attend the classes with other students with the help of interpreters.



Access to Library for Students with Special Needs

Sathyabama do not discriminate students with disabilities and ensures that they have equal access to Library resources. The students with disabilities are provided extra care and support to access the library facilities. They are provided with remote access, extended reserve period and are given late fine waiver. Books and other e content are sent by mail to these students. The library provides volunteer readers for the visually impaired students and Sign Language Interpreters for Hearing impaired students. Visually impaired students can access the library with the help of JAWS software installed in all the systems in the digital library.





Youth 4 Job- placement and training support for inclusive students

Our institution has the collaboration with Youth 4 Job to support inclusive students with placement and training support for better employment opportunities. Students were oriented about the Youth4Jobs training program, where they were introduced to the various job opportunities available to them and the essential skills required for employment.





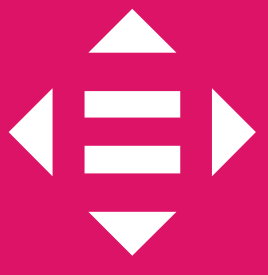
**YOUTH4JOBS ORGANIZES AN ONLINE
EMPLOYER TALK FOR
CANDIDATES WITH SPEECH AND HEARING IMPAIRMENT
ON**

***SKILLS REQUIRED TO WORK IN AN
ITES SECTOR***

RESOURCE PERSON
MR. LAWRENCE
TALENT ACQUISITION SPECIALIST (INTERTECT INDIA PVT.LTD)

**MAY 27th, 2021
TIMING: 3PM – 4PM**

Following the orientation, the students were asked to take a skill assessment that included sections on Aptitude, English, and Computers, enabling them to understand their strengths and areas for improvement.



Inclusive Candidates Attending Internship at Barclays

Students attending their first day internship at Barclays, it was an interactive session between trainers and the students.



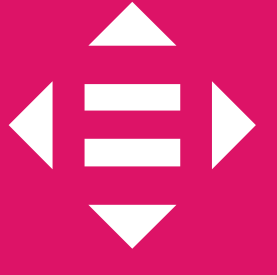
A Speechand Hearing Impaired Employee interacting with the Students



Speech and Hearing Impaired Employee who is working in Barclays interacting with the Students to give training to disabled students.

A SHI Employee who is working in Barclays interacted with our students





Sathyabama Institute of Science and Technology organized the event and took the pledge as a part of the National Unity Day celebrations at our campus on October 30th, 2023. to honor the Shri Sardar Vallabhbhai Patel and his principles. It has been emphasized "Unity and Integrity in our nation" Around 100 volunteers have participated successfully.



GPS Map Camera

Chennai, Tamil Nadu, India

Facilities at campus for Inclusivity and Accessibility

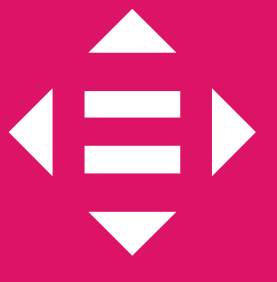
Sathyabama University further strengthened its commitment to differently-abled students by introducing advanced assistive technologies in classrooms, including screen readers, voice-to-text tools, and AI-based learning aids. The university also launched specialized workshops to train faculty in inclusive teaching practices, ensuring that every student receives personalized attention. Sports and cultural events were expanded with adaptive formats, allowing differently-abled students to showcase their talents on equal footing with peers. Additionally, new collaborations with industry partners were established to create exclusive internship opportunities, reinforcing the university's mission to empower students with dignity, independence, and pride.



Accessible Facility at Sathyabama



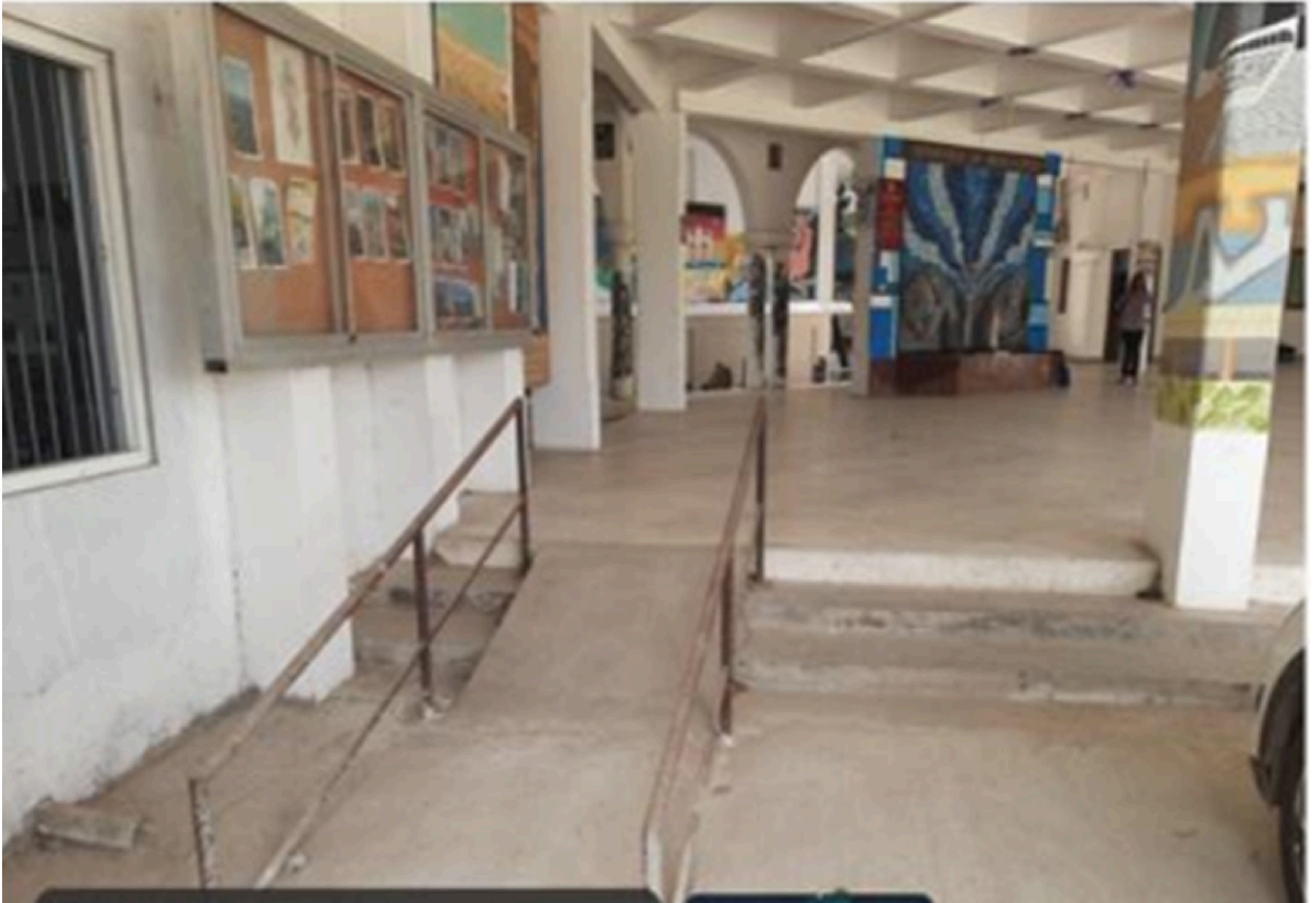
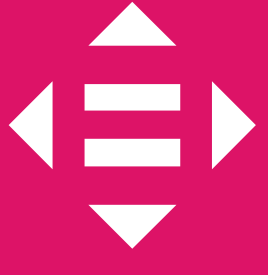
Accessible Facility at Sathyabama Centre for Advance Studies



Accessible Facility at Sathyabama Dental College and Hospital



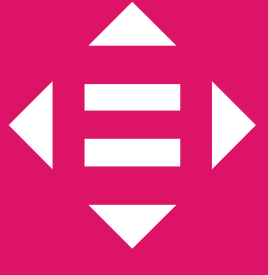
Accessible Facility at Sathyabama Research Park



Accessible Facility at Department of Architecture



Accessible Facility at Sathyabama Indoor Stadium



Accessible Facilities at Central Library



Gender Equality at Our Institution

Sathyabama Institute of Science and Technology is committed to eliminating unlawful discrimination, harassment, victimization, and any conduct that undermines gender equality. The Institute ensures sensitization of all employees and newly admitted students on gender equity by the gender equality policy and consistently follows up with activities that promote fairness and inclusivity.

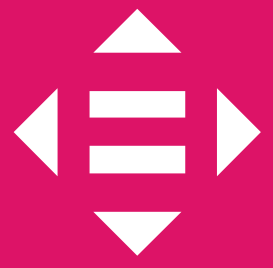
Institutional Data on % of Male and Female in 2023-24

Faculty / Students	Female	Male
Faculty	64%	36%
Students	56%	44%

Girl students are actively encouraged to participate in cultural programs, sports, NCC, debates, celebrations, and art performances, thereby ensuring equal opportunities and rights.



The NSS unit of Sathyabama Institute of Science and Technology conducted an Outreach Program on Women Empowerment on 21.07.2023, engaging 100 dedicated volunteers. The program aimed to educate, inspire, and empower rural

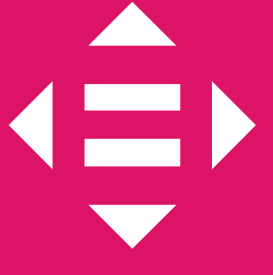


women through workshops, awareness sessions, and skill-building activities, fostering positive change in the community.



Women faculty members and staff are provided equal participation in all institutional activities throughout the year, with no trace of gender bias. Every committee formed within the Institute includes women representatives in appropriate numbers, reinforcing inclusivity in decision-making.

Sathyabama Institute of Science and Technology commemorated World Women's Day on March 8th, 2024, with the active participation of around 100 volunteers. The event celebrated the achievements and contributions of women while also raising awareness about gender equality and women's rights. Through various activities such as seminars, panel discussions, and cultural performances, volunteers highlighted the importance of empowering women and promoting gender inclusivity. The event served as a platform to inspire positive change and foster solidarity among participants, reflecting the institute's commitment to promoting gender equity and social justice.

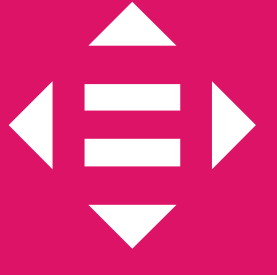


Regular awareness programs on women's safety and security are conducted to instil confidence and preparedness among girl students. To promote physical fitness, a separate gymnasium facility is available for girls, complemented by regular yoga sessions conducted by expert trainers. Additionally, the ladies' hostel is equipped with a variety of sports facilities to encourage active participation and holistic well-being.

Anbu Card for Free Medical Screening

Sathyabama Institute of Science and Technology has launched our chancellor's ANBU Health card on May 5, 2024 which provides free medical screenings for women. The ANBU Health Cards offer essential benefits, including free check-ups for mammograms, blood tests, diabetes screenings, eye care, oral health, abdominal scans, and hemoglobin counts at Sathyabama Hospital. Known for its state-of-the-art facilities and exceptional care across various specialties such as General Medicine, Cardiology, Endocrinology, and Obstetrics & Gynecology. Sathyabama's ANBU initiative is more than a program; it's a promise to empower women and enhance their health.





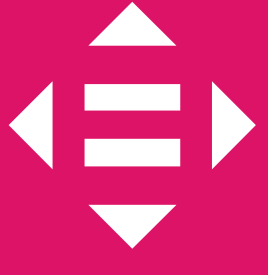
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Inauguration of Women Empowerment Centre

Our institution inaugurated Women Empowerment Centre on 14th September 2023. Sathyabama School Law is the first university on national level to open a center exclusively dedicated to women empowerment. The event was graced by eminent woman achievers from various fields. Ms. A. Arulmozhi, Advocate, Madras High Court, and Propaganda Secretary at Dravidar Kazhagam. Ms. Gomathi, Legal Advisor for N.K.T Educational Institution and ICRC Awardee and Winner of Vijay Television Best Woman Journalist. Ms. Kavitha, an award-winning journalist, and ICRC awardee and Winner Vijay Television's Best Woman Journalist awards. Ms. Jeyarani, writer, social activist, and journalist. The event was held on 14 September 2023.





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